

BOARD OF COUNTY COMMISSIONERS OF DOUGLAS COUNTY, KANSAS

ADDRESSING THE COMMISSION: Public comment will be taken for each regular agenda item as each item is discussed. Individuals will be limited to one comment per agenda item.

Individuals are asked to come to the microphone, sign in, and state their name. We ask that you sign in so that we can get the spelling of your name correct in the minutes of the meeting. Speakers should address all comments/questions to the Commission.

WEDNESDAY, APRIL 10, 2019

4:00 p.m. - WORK SESSION

- (1) Township roads and budget issues

5:30 p.m. BUSINESS MEETING

-Proclamation for "National Service Recognition Day" (Paula Smith)

CONSENT AGENDA

- (1) (a) Consider approval of Commission Orders;
- (b) Consider approval of contract for dust palliative supply and application (Keith Browning and Laura Glass);
- (c) Consider approval of authorization to renew pavement markings contract (Keith Browning);
- (d) Accounts payable

REGULAR AGENDA

- (2) Consider approval of Agreement with the United Way of the Plains to make 211 community resource information available for Douglas County residents via My Resource Connection (Jill Jolicoeur)
- (3) Update on First Responder Assistance Program (Sheriff McGovern and Paul Taylor)
- (4) Update on employee health insurance program (Sarah Plinsky)
- (5) Appointments:
 - Community Corrections Board Advisory Board (1) position open (Social Services)
 - Douglas County Food Policy Council (2) positions open (Local food system/Ag Producer)
 - Douglas County Heritage Conservation Council (2) positions (Lawyer/Architect) 05/31/19
 - JAAA Advisory Council (1) position
 - JAAA Board of Directors (2) positions
 - Lawrence-Douglas County Advocacy Council on Aging (10) open positions
- (6) General Public Comment
General Public Comment will be at the end of each meeting with a limit of one comment per person and keep their comments brief. Individuals may not give unused time to other speakers. As a general practice, the Commission will not discuss/debate these items, nor will the Commission make decisions on items presented during this time, rather they will refer the items to staff for follow up, if necessary.
- (7) Committee Reports
- (8) Commissioner and/or Administrator Miscellaneous
- (9) Adjourn

WEDNESDAY, APRIL 17, 2019

4:00 p.m. – WORK SESSION

-Artists Helping the Homeless project

5:30 p.m.

-Consider approval of a vacation of a portion of public road right-of-way (Sandyland Subdivision) (Kevin Sontag)

-Consider approval of a Conditional Use Permit (CUP-19-00013) for a 3,510 sq ft equipment storage building for Kanwaka Township, located on approximately 2.54 acres at 1707 E 550 Rd (also known as 548 N 1700 Rd). Submitted by Kevin Sontag, Douglas County Public Works, on behalf of Kanwaka Township, property owner of record. Mary Miller is the Planner.

WEDNESDAY, APRIL 24, 2019

4:00 p.m. – WORK SESSION

-2018 Criminal Justice Services and Juvenile Detention Center use update

WEDNESDAY, MAY 1, 2019

4:00 p.m. – WORK SESSION

-Open Space Project Charter review

WEDNESDAY, MAY 8, 2019

4:00 p.m. – WORK SESSION

-HCC Update and Preservation Plan

5:30 p.m. – REGULAR MEETING

-Proclamation for "Mental Health Month" (Patrick Schmitz)

WEDNESDAY, MAY 15, 2019

4:00 p.m. – WORK SESSION

-Crisis Center Operational Planning

WEDNESDAY, OCTOBER 2, 2019- cancelled

Note: The Douglas County Commission meets regularly on Wednesdays at 5:30 p.m., and at 4:00 p.m. for Work Sessions as needed. Meetings are held at the Douglas County Courthouse (2nd Floor) at 1100 Massachusetts Street, Lawrence, KS 66044. Specific regular meeting dates that are not listed above have not been cancelled unless specifically noted on this schedule.

Township Work Session 2019

04/10/2019

Township Road Mileage

<u>Township</u>	<u>Asphalt</u>	<u>Gravel</u>	<u>Earth</u>	<u>Total</u>
Clinton	0	26	0	26
Eudora	0	67	1	68
Grant	3	25	1	29
Kanwaka	0	45	1	46
Lecompton	0	47	1	48
Marion	0	79	8	87
Palmyra	2	124	4	130
Wakarusa	70	0	1	71
Willow Springs	0	72	2	74

Township Budgets

<u>Township</u>	<u>Total Road Mileage</u>	<u>2018 Total Budget</u>	<u>2018 Road Budget*</u>	<u>Road Budget/ Mile</u>
Clinton	26	\$ 300,674	\$ 300,674	\$ 11,564
Eudora	68	\$ 1,199,185	\$ 512,243	\$ 7,533
Grant	29	\$ 450,323	\$ 320,323	\$ 11,046
Kanwaka	46	\$ 545,385	\$ 545,385	\$ 11,856
Lecompton	48	\$ 467,597	\$ 333,083	\$ 6,939
Marion	87	\$ 594,421	\$ 594,421	\$ 6,832
Palmyra	130	\$ 961,942	\$ 695,855	\$ 5,353
Wakarusa	71	\$ 1,955,208	\$ 1,553,554	\$ 21,881
Willow Springs	74	\$ 297,721	\$ 297,721	\$ 4,023

*Eudora, Lecompton, and Palmyra have Road budgets. For all others, the total General Fund budget amount was reduced by obvious non-road expenditures, e.g. fire stations

Township Mill Levy History

Mill Levy

	CLINTON	EUDORA	GRANT	KANWAKA	LECOMPTON	MARION	PALMYRA	WAKARUSA	WILLOW SPRINGS
2018	15.151	21.533	18.133	19.116	16.987	21.848	12.478	16.873	9.267
2017	15.248	21.961	18.044	19.353	17.631	22.087	13.466	17.400	9.280
2016	15.723	22.499	17.948	19.681	18.005	22.773	13.465	17.400	9.286
2015	15.874	22.331	18.054	19.904	18.303	23.542	13.471	17.400	10.287
2014	15.950	22.715	16.053	20.098	18.745	23.745	13.462	18.001	10.384
2013	14.246	22.179	14.819	20.085	16.742	23.207	15.468	18.210	13.389

Township Budget Authority History

Budget Authority

2019	290,459	1,164,571	470,174	563,877	532,127	604,729	999,219	2,112,951	313,808
2018	300,674	1,199,185	450,323	545,385	467,597	594,421	961,942	1,955,208	297,721
2017	374,150	1,210,685	404,770	538,861	463,541	656,422	884,150	2,035,432	318,386
2016	334,930	1,231,724	335,376	527,299	552,884	437,505	773,147	1,932,562	362,917
2015	208,389	1,109,577	317,299	510,658	429,940	415,930	683,359	2,512,712	435,189
2014	211,990	1,149,472	298,993	502,291	421,253	397,091	697,021	1,827,384	525,626
	CLINTON	EUDORA	GRANT	KANWAKA	LECOMPTON	MARION	PALMYRA	WAKARUSA	WILLOW SPRINGS

Township Ad Valorem Taxes Levied by Year

Ad Valorem Tax

2018	152,490	663,223	288,283	480,659	288,564	316,112	581,017	1,643,718	205,120
2017	148,160	644,619	269,030	463,687	281,255	308,407	562,278	1,602,377	194,749
2016	144,803	620,702	264,501	446,411	275,844	303,212	523,707	1,628,257	185,039
2015	142,078	587,689	260,211	439,212	273,772	296,252	524,746	1,661,749	198,087
2014	138,378	570,335	225,508	427,803	266,336	281,430	512,530	1,624,904	192,231
2013	133,799	553,209	199,731	427,639	234,090	268,068	571,027	1,638,498	238,064
	CLINTON	EUDORA	GRANT	KANWAKA	LECOMPTON	MARION	PALMYRA	WAKARUSA	WILLOW SPRINGS

Townships General Fund

Townships General Fund

- No tax lid limits
- Miscellaneous categories limited to 10% of total expenditures per K.S.A. 79-2927
- Non-appropriated Balance that is allowed by K.S.A. 79-2927. This is a budgeted carryover from the Proposed Budget Year to the following budget year. The limit is 5 percent of the Total Expenditures plus the Non-appropriated Balance.

Townships with a 3rd Class City

Townships with a 3rd class city levy funds for road through the use of a Road fund per KSA 68-518c, which states:

- Townships are authorized to levy tax not to exceed **five mills** for road purposes annually.
- Townships desiring levy more than five mills may adopt a resolution authorizing such levy.
 - The township must publish the resolution once a week for three consecutive weeks.
 - If within 30 days after the date of the last publication of such resolution a petition is signed with no less than 10% of the qualified electors of the township who voted for the office of governor at the last general election for such office, no such increased levy shall be made.
- Taxes imposed under this section shall be levied on all the taxable tangible property in the township outside of **incorporated cities**, and the moneys derived therefrom shall be used for the construction, reconstruction, improvement, repair and maintenance of township roads and culverts.

Townships Road Fund Options

- Transfers to Reserve Funds
- Road Fund Levy Limitations
- Election to Levy for Road Improvements
- Lack authority to Issue Bonds

Transfers to Reserve Funds

General Fund Transfer to Equipment Reserve per K.S.A. 80-122

The township board of any township may transfer up to 25% of general fund surplus to an Equipment Reserve fund by resolution. The funds in the reserve may only be used for machinery, vehicles and any other equipment or personal property for use by the township.

Road Transfers to Special Machinery Reserve per K.S.A. 68-141g

The board of any municipality may transfer up to 25%, annually, from the road, bridge or street fund to a Special Machinery Reserve fund by resolution. The funds in the special reserve can only be used for the purpose of purchasing road, bridge or street building machinery or equipment, or the building of bridges.

Election to Levy for Road Improvements

Townships may submit a question to the electorate requesting a mill levy be set for a specified number of years per K.S.A. 80-1413

- The township board of any township may adopt a resolution by the majority of the board to submit qualified electors of the township who reside outside of the corporate city limits of any city, at any general or special election, the question of levying a special tax not to exceed ten mills for a specified number of years.
- The proceeds of such levy shall be used by the township board for the sole purpose of grading, sanding, graveling or otherwise improving township roads and shall first be used on township roads which are mail routes and on roads leading from mail routes to schools and cemeteries in the township.
- A separate Special Road Fund would be created to maintain these separate restrictions from a Road Fund created by K.S.A. 68-518c

Election to Levy for Road Improvements

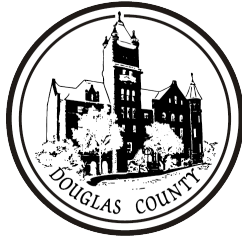
- Timeline
 - County Clerk needs 90 days notification.
 - May 7th is 90 days before August primary.
 - Unknown at this time if USD 348 will have primary.
 - August election would allow for 2020 mill levy increase if passes
 - November election would be too late for 2020.
 - 2021 mill levy would be earliest affected by a November election.
 - Can ask for special election or add to general election
- Cost
 - Ex: Palmyra would be approx. \$1,000-1,300 for in person election
 - Mail ballot would be slightly higher, approx. \$2,000
 - Costs could be lower if USD 348 has an August primary election, undetermined at this time if that will happen
- Mail In or In Person
 - Township decides which type of election
 - Mail in has higher turnout, and slightly higher costs
 - Only Township, does not include City, Road levy only

Township Authority to Issue Bonds

- Townships have authority to issue bonds for the reconstruction, repair and equipment of township buildings.
- Townships can also issue debt for acquisition of land or buildings
- Debt cannot be issued for township road improvements or repairs

*Available
technical
assistance from
DCPW*

- Traffic counts
- Prioritize road repairs
- Road repair recommendations
- Road materials recommendations
- Develop contract documents for contracted road repairs/rehabilitation
- Determine/stake existing right-of-way
- Acquire additional right-of-way width



Office of the County Commission

P R O C L A M A T I O N
NATIONAL SERVICE RECOGNITION DAY
APRIL 2, 2019

WHEREAS, service to others is a hallmark of the American character, and central to how we meet our challenges. AmeriCorps and AmeriCorps VISTA members, serving in various locations across Douglas County, Kansas, are actively addressing challenges facing our community, from fighting food and housing insecurity and running after-school programming, to supporting health and financial literacy and training our youth for the future. National service expands economic opportunity by creating more sustainable, resilient communities and providing education, career skills, and leadership abilities for those who serve; and

WHEREAS, AmeriCorps and AmeriCorps VISTA members demonstrate commitment, dedication, and patriotism by making an intensive commitment to service, a commitment that remains with them in their future endeavors; and

WHEREAS, the Corporation for National and Community Service shares a priority with local leaders nationwide to engage citizens, improve lives, and strengthen communities; and is joining with these leaders across the country for National Service Recognition Day on April 2, 2019.

NOW, THEREFORE, LET IT BE RESOLVED, the Board of County Commissioner of Douglas County, Kansas, proclaims April 2, 2019 as National Service Recognition Day, and encourages residents to recognize the positive impact of national service in our community, to thank those who serve; and to find ways to give back to their communities.

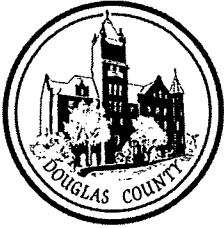
ADOPTED this 10th day of April, 2019.

**BOARD OF COUNTY COMMISSIONERS
OF DOUGLAS COUNTY, KANSAS**

Michelle Derusseau, Chairman

Patrick Kelly, Vice Chair

Nancy Thellman, Member



DOUGLAS COUNTY PUBLIC WORKS

3755 E. 25th Street
Lawrence, KS 66046
(785) 832-5293 Fax (785) 842-1201
dgcopubw@douglascountyks.org
www.douglascountyks.org

Keith A. Browning, P.E.
Director of Public Works/County Engineer

MEMORANDUM

To : Board of County Commissioners

From : Keith A. Browning, P.E., Director of Public Works/County Engineer
Laura Glass, Administrative Services Manager

Date : April 1, 2019

Re : Consent Agenda approval of contract for Dust Palliative supply and application

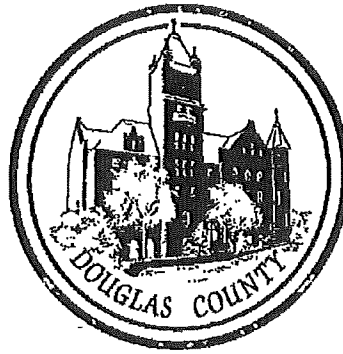
Bids for the supply and application of dust palliative material were opened March 29, 2019. We solicited bids for 30% Minimum Magnesium Chloride solution. We received bids from two suppliers with Scotwood Industries submitting the low bid.

Company	Item	Quantity	Unit Price	Total Price
Scotwood Industries	30% MgCl	150,000 Gal	\$0.99	\$148,500.00
Envirotech Services	30% MgCl Roadsaver	150,000 Gal	\$1.29	\$193,500.00
Envirotech Services	30% MgCl Durablend	150,000 Gal	\$1.55	\$232,500.00

This year's bid unit price from Scotwood Industries is three cents higher than last year's price, which was \$0.96/gallon. The bid price should still allow us to meet the target application rate of 0.45 gallons/square yard.

In addition to the dust palliative material, we will hire a water truck to pre-wet all locations. This cost is included in the \$1.45/linear foot user fee.

Action Required: Consent Agenda approval to accept the low bid and award the contract for supply and application of 30% minimum magnesium chloride solution for the user fee dust palliative program to Scotwood Industries, Inc. at a unit cost of \$0.99 per gallon.



DOUGLAS COUNTY, KANSAS
OFFICE OF THE COUNTY ENGINEER
SPECIFICATIONS AND CONTRACT DOCUMENTS
FOR
DOUGLAS COUNTY PROJECT NO. 2019-04

DUST PALLIATIVE
30% (Minimum) Magnesium Chloride
BID #19-F-0010

Douglas County Commissioners
Michelle Derusseau, Chairman
Patrick Kelly, Member
Nancy Thellman, Member

Approved By:

Keith A. Browning, P.E.
Director of Public Works
and County Engineer
Date: 03/05/2019

DOUGLAS COUNTY DEPARTMENT OF PUBLIC WORKS
DUST PALLIATIVE
BID #19-F-0010

NOTICE TO BIDDERS

Notice is hereby given that sealed bids for the purchase of approximately 150,000 gallons of 30% (minimum) Magnesium Chloride solution by the Douglas County Department of Public Works will be received in the Office of the Douglas County Clerk, 1100 Massachusetts, Lawrence, Kansas 66044 until 3:00 P.M., Friday, March 29, 2019 and then publicly opened in the presence of the County Clerk.

Bids must be submitted on forms obtainable at the Office of the Director of Public Works/County Engineer, 3755 E 25th Street, Lawrence, Kansas, or at Drexel Technologies @ www.drexeltech.com in their eDistribution plan room or Demand Star @ www.demandstar.com. Specifications and bid requirements are included in these documents. The bids shall be submitted in sealed envelopes, addressed to the Office of the County Clerk, Courthouse, 1100 Massachusetts, Lawrence, Kansas, upon which is clearly written or printed "**Dust Palliative Bid**", and the name and address of the bidder. Any bids received after the closing time will be returned unopened. Faxed bids will not be accepted.

The awarded bidder shall agree to offer the prices and the terms and conditions offered herein to other government agencies who wish to participate in a cooperative purchase program with Douglas County. Other agencies will be responsible for entering into separate agreements with the Contractor and for all payments thereunder.

The Douglas County Board of Commissioners reserves the right to reject any or all bids or waive technicalities and to purchase the product that in the opinion of the Board is best suited to the work for which it is intended.

DOUGLAS COUNTY PUBLIC WORKS

Keith A. Browning, P.E.
Director of Public Works
DATED: 03/05/2019

Publication Dates: Thursday, March 7, 2019
Saturday, March 23, 2019

cc: Lawrence Journal World
Board of County Commissioners
County Clerk
County Administrator
Public Works Operations
Purchasing Department

DOUGLAS COUNTY DEPARTMENT OF PUBLIC WORKS
BID #19-F-0010
INFORMATION FOR BIDDERS
MAGNESIUM CHLORIDE
DUST PALLIATIVE BID

1. It is the intent of Douglas County to purchase 30% (Minimum) Magnesium Chloride for a Dust Palliative to be applied at various locations, lengths and widths in Douglas County, Kansas.
2. Bids must be submitted on forms provided by the Douglas County Public Works Department, 3755 E 25th Street, Lawrence, Kansas, at Drexel Technologies @ www.drexeltech.com in their eDistribution plan room or Demand Star @ www.demandstar.com. Specifications and bid requirements are included in these documents. This document must be left intact and will be the only form accepted as a bid by the Board of County Commissioners.
3. Bidders shall show unit prices and total all extensions. In the event any discrepancy occurs between the unit price and the extended total bid, the unit price shall apply.
4. Bids shall be signed and submitted in sealed envelopes, addressed to the Office of the County Clerk, Courthouse, 1100 Massachusetts, Lawrence, Kansas, upon which is clearly written or printed "**Dust Palliative Bid**" and the name and address of the bidder. Any bids received after the closing time will be returned unopened. Bids shall be received before 3:00 P.M., Friday, March 29, 2019 and then publicly opened in the presence of the Douglas County Clerk.
5. The Douglas County Board of Commissioners reserves the right to reject any or all bids or waive technicalities and to purchase the product which in the opinion of the Board is best suited to the work for which it is intended.
6. Application of material is to be made in metered trucks, recently calibrated, with pressurized spray bars capable of applying material at consistent rates and various widths from 12 to 24 feet in one pass. The rate of application shall be controlled by ground speed, capable of applying the solution at consistent rates and various speeds.
7. Material specifications: Magnesium Chloride (30% minimum concentration) shall meet the specifications shown in Section 1702 of the 2015 KDOT Standard Specifications for State Road and Bridge Construction. Type L (liquid) with a minimum concentration of 30% is required. Magnesium Chloride furnished under this specification will be accepted upon receipt and approval of a Type D certification as described in Division 2600 of the Standard Specifications. The concentration or percentage of MgCl in the material supplied shall be included on the certification provided by the producer. 33% Magnesium Chloride may be used at no additional cost to the County.

8. It is intended that all locations will be treated in two applications. The first application will be applied at 0.3 gallons/square yard. After all locations receive the initial treatment a second application may be applied to all previously treated areas at an estimated rate of between 0.1 and 0.2 gallons per square yard. Douglas County will determine the actual rate of the second application and the estimated quantity required to complete this application once the first application is completed. The quantity shown on the schedule of prices reflects an estimated rate of 0.45 gallons per square yard.
9. Douglas County may make changes in the work required to be performed by the contractor under this contract by making additions thereto, or by omitting work therefrom, without invalidating the contract. No adjustment in unit prices will be allowed, provided the net monetary value of such additive and subtractive changes in quantities of such items of work shall not increase or decrease the original contract amount by more than twenty-five percent (25%).
10. The contractor shall complete this work in an expeditious manner on the dates chosen by Douglas County. A minimum of 9,000 gallons shall be applied daily if weather permits.
11. The bid amount shown shall include any anticipated demurrage and/or fuel surcharge. The amount paid by Douglas County will include the number of gallons delivered and placed at the accepted unit bid price.
12. Failure to comply with one or all of the above stated requirements will be considered sufficient grounds for rejection of the bid.
13. It is intended to apply the first treatment starting May 7th of this year (weather permitting). The second treatment will follow immediately after the first treatment, (back to back treatments).
14. Douglas County reserves the right to test every load for percent of concentration prior to placement. Material not meeting the required minimum percent concentration may result in stoppage of spraying, spraying additional gallons/SY at no cost to the County, a reduction of price per gallon, or a combination of all. It will be the County's sole discretion on which remedy to follow.

**DOUGLAS COUNTY, KANSAS
STANDARD TERMS AND CONDITIONS
BID #19-F-0010**

1. SCOPE: The following terms and conditions shall prevail unless otherwise modified by Douglas County within this bid document. Douglas County reserves the right to accept or reject any or all bids received.
2. DEFINITIONS AS USED HEREIN:
 - a. The term "bid request" means a solicitation of a formal sealed bid.
 - b. The term "bid" means the price offered by the bidder.
 - c. The term "bidder" means the offer or vendor.
 - d. The term "County" means Douglas County, Kansas.
 - e. The term "Board of County Commissioners or "BoCC" means the governing body of Douglas County, Kansas.
3. COMPLETING BID: Bids must be submitted only on the forms (or reproductions thereof) provided in this document or by Demand Star on the Internet at demandstar.com. All information must be legible. Any and all corrections and/or erasures must be initialed. Each bid sheet must be signed by the authorized bidder and required information must be provided.
4. CONFIDENTIALITY OF BID INFORMATION: Each bid must be sealed and submitted in an envelope clearly marked "DUST PALLIATIVE BID" to provide confidentiality of the bid information prior to the bid opening. Supporting documents and/or descriptive literature may be submitted with the bid. Do not indicate bid prices on literature.

All bids and supporting bid documents become public information after the bid opening and are available for public inspection by the general public in accordance with the Kansas Open Records Act.
5. ACCURACY OF BID: Each bid is publicly opened in the presence of the Douglas County Clerk. It is necessary that any and all information presented is accurate and/or will be that by which the bidder will complete the contract. If there is a discrepancy between the unit price and extended total, the unit price will prevail.
6. SUBMISSION OF BID: Bids are to be sealed and submitted to the Douglas County Clerk's Office, Douglas County Courthouse, 1100 Massachusetts, Lawrence, Kansas 66044, prior to 3:00 P.M., Friday, March 29, 2019.
7. ADDENDA: All changes in connection with this bid will be issued in the form of a written addendum. Signed acknowledgment of receipt of each addendum must be submitted with the bid.

**DOUGLAS COUNTY, KANSAS
STANDARD TERMS AND CONDITIONS
BID #19-F-0010**

8. LATE BIDS, CHANGES OR WITHDRAWALS: Bids received after the deadline designated in this bid document shall not be considered and shall be returned unopened.

Bids may be changed or withdrawn prior to the bid opening. All such transaction must be submitted in writing and received by the County Clerk's Office prior to the bid deadline. Changes or withdrawals may be made after the bid deadline only with the approval of the Board of County Commissioners. After bid opening, no changes in bid prices or other provisions of bids prejudicial to the interest of the County of fair competition shall be permitted.

9. BIDS BINDING: All bids submitted shall be binding upon the bidder if accepted by the County within fifteen (15) calendar days after the bid opening.

10. METHOD OF AWARD AND NOTIFICATION: Bids will be evaluated and the award made to the lowest and best, responsive and responsible bidder(s) whose bid conforms to the specifications and whose bid is considered to be the best value in the opinion of the County.

The County reserves the right to accept or reject any or all bids and any part of a bid and to waive informalities, technical defects, and minor irregularities in bids received. The signed bid shall be considered an offer on the part of the bidder; such offer shall be deemed accepted upon issuance by the County of a Purchase Order or other contractual document.

11. TAX EXEMPT: The County and its agencies are exempt from State and local sales taxes by K.S.A. 1985 Supp. 79-3606 as amended. Situs of all transactions under the order(s) that shall be derived from this request shall be deemed to have been accomplished within the State of Kansas.

12. SAFETY: All practices, materials, supplies and equipment shall comply with the Federal Occupational Safety and Health Act, as well as any pertinent Federal, state and/or local safety or environmental codes.

13. DISCLAIMER OF LIABILITY: The County, or any of its agencies, will not hold harmless or indemnify any bidder for any liability whatsoever.

14. HOLD HARMLESS: The contractor agrees to protect, defend, indemnify and hold the Board of County Commissioners, its officers, employees and agents free and harmless from and against any and all losses, penalties, damages, settlements, costs, charges, professional fees or other expenses or liabilities of every kind and character arising out of or relating to any and all claims, liens, demands, obligations, actions, proceedings or causes of action of every kind and character in connection with or arising directly or indirectly out of this agreement and/or the performance hereof. Without limiting the generality of the foregoing, and all such claims, etc., relating to personal injury,

**DOUGLAS COUNTY, KANSAS
STANDARD TERMS AND CONDITIONS
BID #19-F-0010**

infringement of any patent, trademark, copyright (or application for any thereof) or of any other tangible or intangible personal or property right, or actual or allege violation of any applicable statute, ordinance, administrative order, rule or regulation, or decree of any court, shall be included in the indemnity hereunder. The contractor further agrees to investigate, handle, respond to, provide defense for and defend any such claims, etc., at his/her sole expense and agrees to bear all other costs and expenses related thereto, even if such claim is groundless, false or fraudulent.

15. LAW GOVERNING: All contractual agreements shall be subject to, governed by, and construed according to the laws of the State of Kansas.
16. ANTI-DISCRIMINATION CLAUSE: No bidder on this request shall in any way, directly or indirectly, discriminate against any person because of age, race, color, handicap, sex, national origin, or religious creed.

DOUGLAS COUNTY DEPARTMENT OF PUBLIC WORKS

BID #19-F-0010

SCHEDULE OF PRICES
FOR
MAGNESIUM CHLORIDE

Bid of Scotwood Industries, Inc., to supply 30% (min.) Magnesium Chloride to the Douglas County Public Works Department. Material is to be applied by the successful bidder at various locations within the county on dates determined by Douglas County. Bids must be received in the Office of the Douglas County Clerk by 3:00 p.m., Friday, March 29, 2019.

<u>ITEM</u>	<u>QUANTITY*</u>	<u>UNIT PRICE</u>	<u>TOTAL</u>
30% (min.) Magnesium Chloride	150,000 gallons	\$ <u>0.990</u>	\$ <u>148,500.00</u>

*Based on 4500 gallon minimum loads.

BY: Michelle Nations
Michelle Nations, Director, Liquids Division
SUPPLIER: Scotwood Industries, Inc.
DATE: March 25, 2019

Handwritten initials

ADDENDUMS
3/13/2019

RECOMMENDED FOR APPROVAL:

Keith A. Browning
Keith A. Browning, P.E.
Director of Public Works

ACCEPTED:
BOARD OF COUNTY COMMISSIONERS
DOUGLAS COUNTY, KANSAS

Michelle Derusseau, Chairman

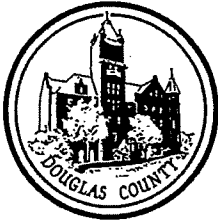
Patrick Kelly, Member

Nancy Thellman, Member

ATTEST:

Date

County Clerk



DOUGLAS COUNTY PUBLIC WORKS

3755 E. 25th Street
Lawrence, KS 66046
(785) 832-5293 Fax (785) 842-1201
dgcopubw@douglascountyks.org
www.douglascountyks.org

Keith A. Browning, P.E.
Director of Public Works/County Engineer

March 13, 2019

BID DOCUMENTS

FOR

DOUGLAS COUNTY, KANSAS

PROJECT NO. 2019-04

BID NO. 19-F-0010

ADDENDUM NO. 1

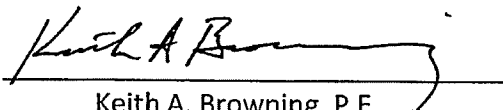
This addendum is issued to verify that the above named Bid Documents are modified and/or supplemented, as noted herein, and is, from the above date an integral part of the Bid Documents.

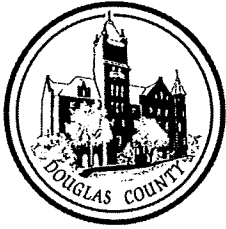
Replace Item Number 13 of the "Information For Bidders" with:

13. It is intended to apply the first treatment for resident applications starting May 21st of this year (weather permitting). The second treatment will follow immediately after the first treatment, (back to back treatments). Douglas County maintained roads will be treated as soon as the roads are prepared. These roads could be delayed until early June 2019 and may not coincide with treating the resident applications.

Replace "Schedule of Prices for Magnesium Chloride" – Note area to mark notification of addendum(s).

The Contractor shall hereby acknowledge receipt of the above referenced addendum on the Schedule of Prices for Magnesium Chloride page prior to submittal.


Keith A. Browning, P.E.
Director of Public Works



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Keith A. Browning, P.E.
Director of Public Works/County Engineer

MEMORANDUM

To : Board of County Commissioners

From : Keith A. Browning, P.E., Director of Public Works/County Engineer *KAB*

Date : April 3, 2019

Re : Consent Agenda authorization to renew pavement markings contract

This department contracts for supplying materials and painting pavement markings on county maintained roads. Pavement markings typically need repainting annually. The BOCC executed a contract in 2017 for pavement marking services, and the contract is renewable through 2021. Douglas County determines whether to renew the contract following the contractor's submittal of prices each year.

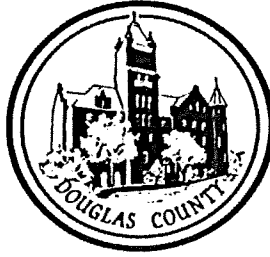
Our current contract is with Midwest Striping, Inc. from Grand Island, Nebraska. We have been extremely pleased with the quality of work and the responsiveness and cooperation from this contractor. This contractor provides excellent service at a reasonable cost.

Midwest Striping has submitted their prices for 2019 (see attached). There has been a sizeable increase in paint material costs from the contractor's supplier for which Midwest Striping has provided documentation. The paint material costs have increased 31.0% (yellow paint) and 30.8% (white paint). The application costs for centerline and edge striping and the costs for application of pavement marking symbols have not increased. The total contract bid amount has increased 19.9% from 2017 to 2018.

In an effort to reduce future contract costs for this work, we have included an alternate bid for using a different paint specification, and a lower cost paint, on three miles as a test section. If the paint in this test section performs adequately, we can revise our paint specifications and re-bid the work next year.

The total contract amount is \$214,403.15. Road & Bridge Fund 201 has \$187,500 allocated for pavement markings in 2019, so we will overrun this budget line item. We will endeavor to reduce this year's contract cost as much as possible by considering not repainting sections for which the existing pavement markings are in good condition.

Action Required: Consent Agenda authorization for the Public Works Director to renew the contract with Midwest Striping, Inc. for 2019 pavement markings in the amount of \$214,403.15.



DOUGLAS COUNTY, KANSAS
PROJECT NO. 2019-07
RENEWAL BID # 19-F-0002
TYPE OF WORK: TRAFFIC MARKING
ITEM: REVISED UNIT PRICES FOR 2019 MAINTENANCE SEASON
DATE : MARCH 29, 2019

ITEM NO.	ITEM DESCRIPTION	UNIT	APPROX. QUANTITY	2019 UNIT PRICE	2019 AMOUNT
1	Application of Painting Materials (White/Yellow) (4")	Gal.	11,030	4.50	49635.00
2	Material Cost (Paint) (Yellow)	Gal.	4,393	14.44	63434.92
3	Material Cost (Paint) (White)	Gal.	6,637	14.54	96501.98
4	Pavement Marking (Paint) (White) (18")	L.F.	208	0.15	31.20
5	Pavement Marking (Paint) (White) (24")	L.F.	307	0.20	61.40
6	Pavement Marking (Paint) (Yellow) (18")	L.F.	907	0.15	136.05
7	Dashed Lines (Paint) (Yellow/White)	L.F.	1,297	0.10	129.70
8	Pavement Marking Symbol (Paint) (White) (Turn Arrow, Lt-Rt.)	Ea.	99	10.00	990.00
9	Pavement Marking Symbol (Paint) (White) (Combination Arrow)	Ea.	3	10.00	30.00
10	Removal of Existing Pavement Marking	L.F.	1	50.00	50.00
11	Removal of Existing Pavement Marking (Symbol)	Ea.	1	50.00	50.00
12	Pavement Marking (Preformed Thermoplastic)(WH)(24")(Stop Bar)	S.F.	1	115.00	115.00

SUBTOTAL BID: 211165.25

ADD ALTERNATE BID (NON HD-21 PAINT)					
ITEM NO.	ITEM DESCRIPTION	UNIT	APPROX. QUANTITY	2019 UNIT PRICE	2019 AMOUNT
13	Application of Painting Materials (White/Yellow) (4")	Gal.	190	4.50	855.00
14	Material Cost (Paint) (Yellow)	Gal.	54	12.47	673.38
15	Material Cost (Paint) (White)	Gal.	136	12.57	1709.52

Route 1029 (N600 to N950)

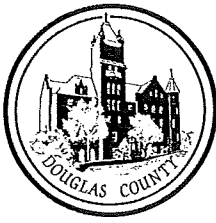
SUBTOTAL BID: 3237.90

GRAND TOTAL BID: 214403.15

NOTE: Bidder shall extend all items and total bid

CONTRACTOR: Midwest Striping Inc.

DATE: April 1, 2019



DOUGLAS COUNTY ADMINISTRATOR

1100 Massachusetts Street
Lawrence, KS 66044-3064
(785) 832-5328 Fax (785) 832-5148
splinsky@douglascountyks.org

Sarah Plinsky
Interim County Administrator

MEMO TO: Board of County Commissioners

FROM: Jill Jolicoeur, Assistant to the County Administrator

SUBJECT: Agreement with United Way of the Plains

DATE: April 10, 2019

Attached for your consideration and approval is an agreement with the United Way of the Plains to provide 2-1-1 community resource data for Douglas County through MyResource Connection (MyRC). Douglas County began conversations with the United Way of the Plains in April 2017 to develop a partnership and resource data agreement similar to Johnson County, Kansas and the Greater Kansas City United Way to provide social service agency data for the entire Kansas City Metro area.

United Way 2-1-1 is a comprehensive data source for health and human service resources, including referral services in Kansas and through participating United Way agencies across the country. This agreement helps ensure that MyRC has as much community resource information as possible to provide users, not just for the Kansas City Metro area as is currently reflected, but specific to Douglas County. This expanded information specific to our community provides case managers and care providers in our Phase 1 partner agencies with comprehensive community resource information with combined mapping functionality that promotes client success and self-sufficiency. Similarly, the public-facing version of MyRC allows any member of the public to search and identify community services that are relevant to their needs and available in Douglas County.

In February, Interim County Administrator Sarah Plinsky and I traveled to Wichita, Kansas to discuss the provisions of the agreement you are considering. Key among these provisions are to engage in joint marketing and communication efforts to promote the partnership between Douglas County MyRC and United Way of the Plains 2-1-1 and encourage utilization of 2-1-1 as go-to resource. Further, Douglas County will work with our Human Services Coalition and Community Partner agencies to ensure they are meeting the United Way's inclusion criteria to list programs in 2-1-1, and provided up to date information annually or as needed.

The costs associated with this agreement include the purchase and annual renewal of a ServicePoint software user license in the amount of \$250, and \$1,200 in annual costs associated with database maintenance for the United Way of the Plains. Funding to support these expenses are included in 2019 MyRC budget.

Recommended Motion: "Approve agreement with the United Way of the Plains to make 2-1-1 community resource information available for Douglas County residents via My Resource Connection."

The Agreement, is entered into as of this _____ day of _____ 2019, (the Effective Date) by and between United Way of the Plains (hereinafter referred to as "UWP"), a Kansas not-for-profit corporation, with offices located at 245 N. Water St. Wichita, Kansas 67202, and the Board of County Commissioners of Douglas County, Kansas (hereinafter referred to as "CCDC") a governmental entity with offices located at 1100 Massachusetts Street, Lawrence, KS 66044.

WITNESSETH:

WHEREAS, Douglas County, has entered into an agreement with Johnson County, Kansas, to use a web-based application called **My Resource Connection**, developed by Johnson County to facilitate the sharing of limited amounts of client information among participating county agencies and departments to promote the recognition and understanding of client needs, improve the coordination of client services, and to more efficiently utilize community resources; and

WHEREAS, UWP provides comprehensive and generic health and human services information and referral services 24/7/365 via phone, website and text to residents of Kansas including but not limited to Douglas County; and

WHEREAS, CCDC desires access to community resource information tracked by UWP; and

WHEREAS, CCDC wishes to work in cooperation with UWP to make community resource information available for residents of Douglas County via the **My Resource Connection**; and

WHEREAS, the parties wish to document their understanding of that agreement.

NOW, THEREFORE, in consideration of the mutual covenants, conditions and promises contained herein, the parties hereto do agree as follows:

1. Purpose: This agreement sets forth the terms within which the parties will cooperate in securing, sharing and promoting community data.
2. Term: This agreement shall have an initial term of one year from the Effective Date and shall automatically renew in increments of one year thereafter unless terminated at an earlier date by either party, pursuant to Section 5.
3. Co-Marketing: This agreement provides for development of joint marketing and communication of UWP's 2-1-1 Kansas and Douglas County's **My Resource Connection**.
 - Prior approval by both parties of any logo use regardless of medium would be required.
 - Co-branding of 2-1-1 at Douglas County online kiosks and inclusion of UWP 2-1-1 information in **My Resource Connection** presentations and promotional materials is encouraged.
 - Provide opportunity to present 2-1-1 information annually at one of the Douglas County Human Services Coalition quarterly meetings.

4. Coordination of Efforts:

UWP agrees to:

- A. Provide access to a report of the United Way 2-1-1 Resource Database Inclusion/Exclusion Criteria for Douglas County to the Government of Douglas County.
- B. Create, update and manage the ServicePoint database and Douglas County reports in a timely fashion.
- C. Provide instruction to Douglas County regarding how to access and use ServicePoint reports.

CCDC agrees to:

- A. Purchase a ServicePoint user license from United Way of the Plains at a charge of \$250 in order to access the data export report and to pay any associated annual renewal or maintenance fees associated with this user license.
- B. Fund cost associated with database maintenance at a rate of \$1,200 per year, which will be billed annually.
- C. Only access ServicePoint database reports created specifically for its use (reports in the Douglas County folder). Said information to be used solely for population of **My Resource Connection** and is not to be provided to any other entity, individual or third party without written consent of UWP.
- D. Promote United Way 2-1-1 as the way to connect individuals needing assistance with resources and that 2-1-1 is available via phone, website or text.
- E. Utilize 2-1-1 information internally for coordination of services between departments serving the same individual/family.
 - 1. Refer Douglas County clients to United Way 2-1-1 as appropriate for clients in need of additional resources or information.
- F. Provide monthly data on the number of times specific community resource organizations' detailed information is revealed, and the number of times users select a 2-1-1 link within the My Resource Connection software.
- G. Offer the following services to UWP as appropriate on an availability basis:
 - 1. Training space at Douglas County facilities for United Way 2-1-1 meetings/training.
 - 2. Assistance with GIS report mapping.
- H. Encourage organizations and require contracting agencies meeting UWP inclusion criteria to list their programs in United Way 2-1-1.
- I. Share appropriate Douglas County resource information and provide updates for inclusion in United Way 2-1-1's resource database.
- J. Not assign any aspects of this agreement to a third party without the prior written consent of UWP which consent shall be at the sole discretion of UWP.

5. Early Termination

- A. Either party may terminate this agreement should either party fail to perform or default in any manner in the performance of this agreement in strict accordance with its terms or fails to cure any breach after receiving a "Show Cause Notice" identifying the failure, and providing the other party ten (10) days to cure the failure or nonperformance.
- B. This agreement may be terminated by either party upon 30 days' written notice to the other party.

6. Indemnity and Hold Harmless

All parties will use a standard of care and skill ordinarily exercised under similar circumstances. All parties shall save, indemnify, defend and hold each party harmless of and from any and all liability, loss, cost or reasonable expense arising from failure to meet the above standard of care.

7. Force Majeure

In the event any party is prevented from continuing or completing the terms of this agreement because of an act of God or public enemy, strike, lockout, boycott, picketing, riots, insurrection, or any governmental order, rule or regulation, or any ordinance, then notwithstanding anything herein contained to the contrary, said party shall notify the other parties of its inability to perform under the terms of this agreement and shall attempt to secure alternative means for the completion of the agreement.

8. Notices

All notices given or required hereunder shall be deemed sufficient if sent via email or by United States first class mail, postage prepaid to the addresses of the Parties specified in this agreement unless any party hereto shall specify to another party a different address for the giving of such notices. Such notification shall be deemed complete upon mailing.

9. Governing Law

This Grant shall be governed by and construed in accordance with the laws of the State of Kansas.

IN WITNESS WHEREOF, the parties hereto, acting through their duly authorized officers, have executed the agreement as of the date first above written.

Chair
Board of County Commissioners
Douglas County, Kansas

Patrick J. Hanrahan
President & CEO
United Way of the Plains

OFFICE OF



THE SHERIFF

Operations
111 E. 11th St.
Lawrence, KS 66044
(785)841-0007, Fax (785)841-5168

KENNETH M. MCGOVERN
Sheriff

Gary Bunting, Undersheriff
Corrections
3601 E. 25th St.
Lawrence, KS 66046
(785)830-1000, Fax (785)830-1085

MEMORANDUM

To: Douglas County Commissioners

From: Sheriff Kenneth McGovern

Re: Introduce and Update the Commission on the First Responder Assistance Coordinator Position

Date: April 5, 2019

I would like to share information with the Douglas County Commissioners to inform them of where the First Responder Assistance Coordinator position is headed.

The goal of this position is to “develop a dynamic network of services designed to protect our first responders and facilitate their resilience and wellness.”

This is done by identifying trusted resources that are

- educational
- confidential
- competent
- accessible
- relatable.

Technology has been recently identified which strongly supports our First Responder wellness initiative. The Cordico Company produces a customizable, dynamic mobile phone app that can place quality wellness information, education and resources in the hands of each First Responder 24/7.

I am including a summary of this initiative with supporting documents from the Cordico Company for your review.

The Douglas County GuardianNET

“Developing a dynamic network of services designed to protect our first responders and facilitate their resilience and wellness.”

This is done by identifying trusted resources that are educational, confidential, competent, accessible, and relatable. The trusted resources include the following:

- Wellness Programs
- Education and Training
- Counselors/Therapists/Psychologists
- Employee Assistance
- Human Resources
- Peer Support
- In Patient and Out Patient Recovery
- Spiritual Support
- Online Support Services

The challenge has been to find a delivery system that can place quality wellness information, education and resources in the hands of each First Responder 24/7. With the discovery of the Cordico Company, we found everything we were looking for, and more, in a customizable, dynamic mobile phone app.

CORDICO - Customized Public Safety Wellness “Toolkit App”

Contents:

- | | |
|---|--|
| ★ Agency-Branded App | ★ Peak Performance |
| ★ Agency-Customized Content | ★ Peer Support |
| ★ Anonymous Access + Confidential Utilization | ★ Physical Fitness |
| ★ Apple iOS + Android Compatible | ★ Psychological First Aid |
| ★ Alcohol Abuse | ★ PTSD and PTSI |
| ★ Behavioral Health Tools | ★ Relationship Success |
| ★ Critical Incidents | ★ Resilience Development |
| ★ Chaplain Support | ★ Self-Care Checklists |
| ★ Depression | ★ Sleep Optimization |
| ★ Emotional Health | ★ Stress Management |
| ★ Family Support | ★ Stress Response |
| ★ Financial Fitness | ★ Suicide Prevention |
| ★ Goal-Setting and Achievement | ★ Supporting Children Who Fear for Your Safety |
| ★ Healthy Habits | ★ Teletherapy Portal |
| ★ Injury Prevention | ★ Therapist Finder + Geo-Mapping |
| ★ Local Resources | ★ Trauma |
| ★ Making Marriage Work | ★ Wellness Push Notifications (Optional) |
| ★ Mental Toughness | ★ Wellness Self-Assessment Tools |
| ★ Mindfulness | ★ Wellness + Technology Updates |
| ★ Mobile One-Touch Calling | ★ Wellness Videos |
| ★ Nutrition | ★ Work-Life Balance |



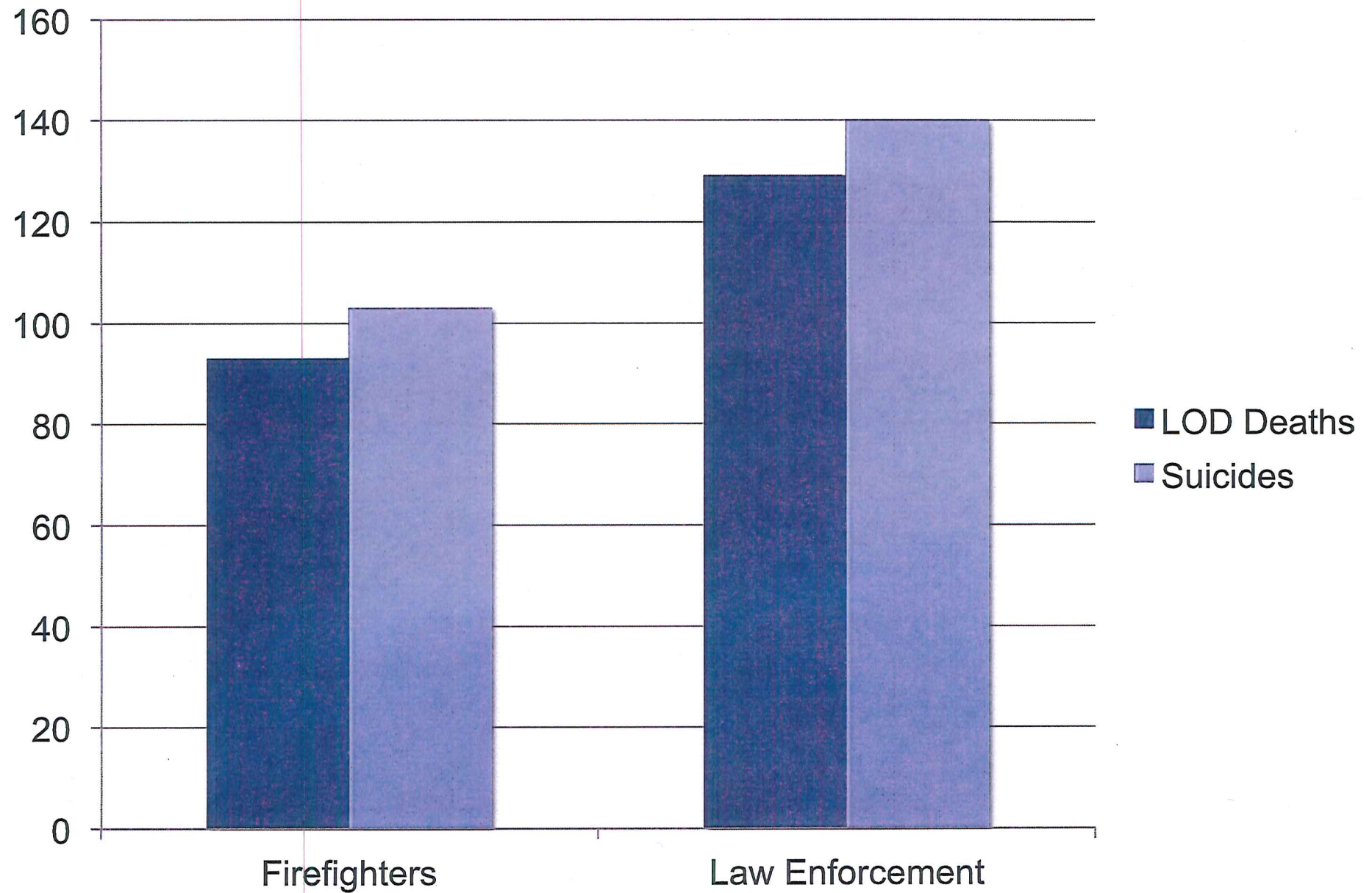
CUSTOMIZED PUBLIC SAFETY WELLNESS APPS

1-844-CORDICO
1-844-267-3426

info@cordico.com
www.cordico.com

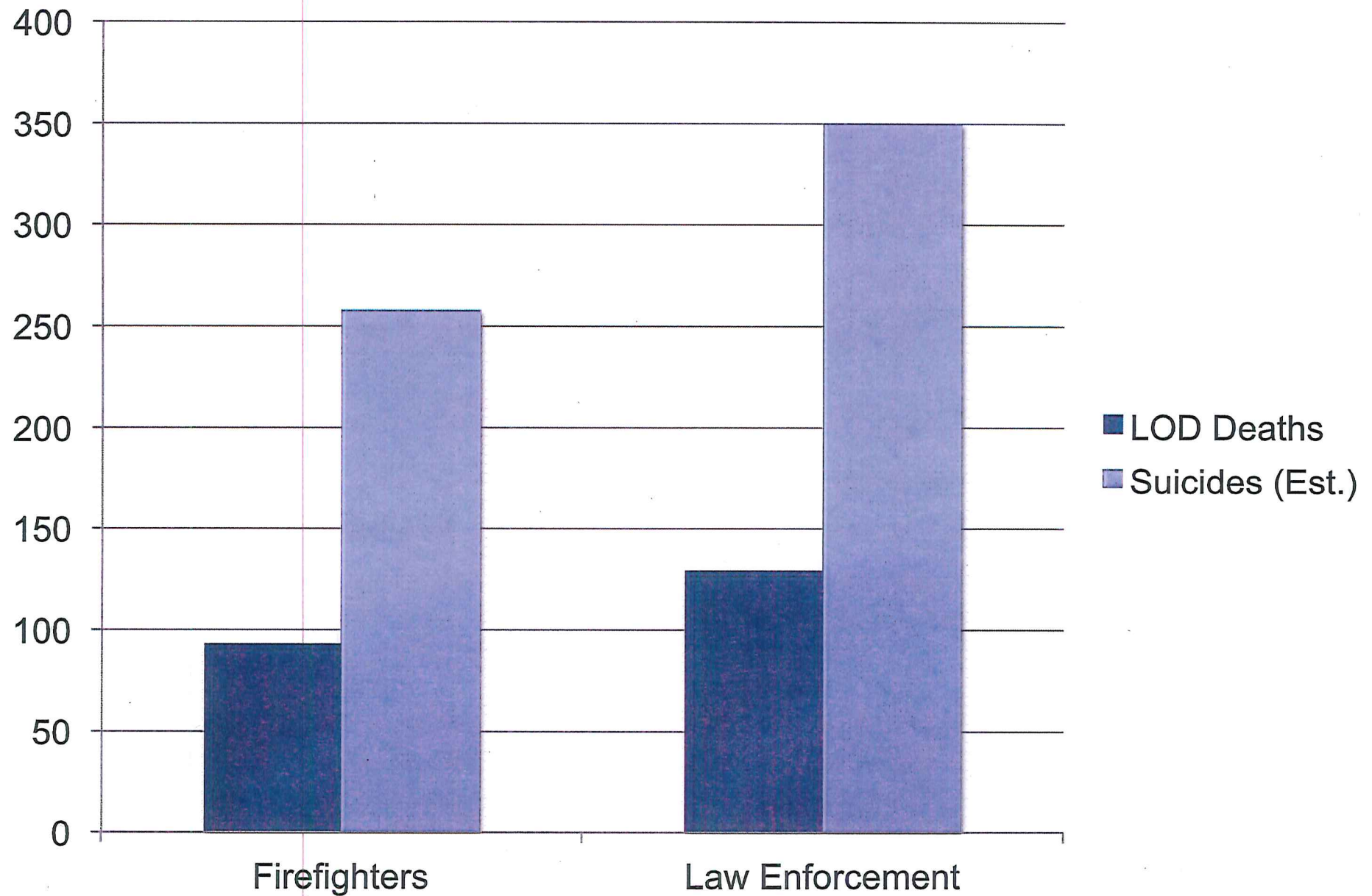


- Public Safety Psychologists
 - 15+ Years
- IACP OIS Committees
- National Sheriffs' Association
- National Police Foundation
- California State Firefighters Association
- 100+ Public Safety Agencies
- Innovation



<https://www.usatoday.com/story/news/2018/04/11/erers-firefighters-suicides-study/503735002/>

<https://www.jems.com/articles/print/volume-40/issue-10/features/survey-reveals-alarming-rates-of-ems-provider-stress-and-thoughts-of-suicide.html>



<https://www.usatoday.com/story/news/2018/04/11/erers-firefighters-suicides-study/503735002/>

<https://www.jems.com/articles/print/volume-40/issue-10/features/survey-reveals-alarming-rates-of-ems-provider-stress-and-thoughts-of-suicide.html>

Law Enforcement Suicides and Line of Duty Deaths 2016-2018

Suicide source: bluehelp.org

LODD source: odmp.org

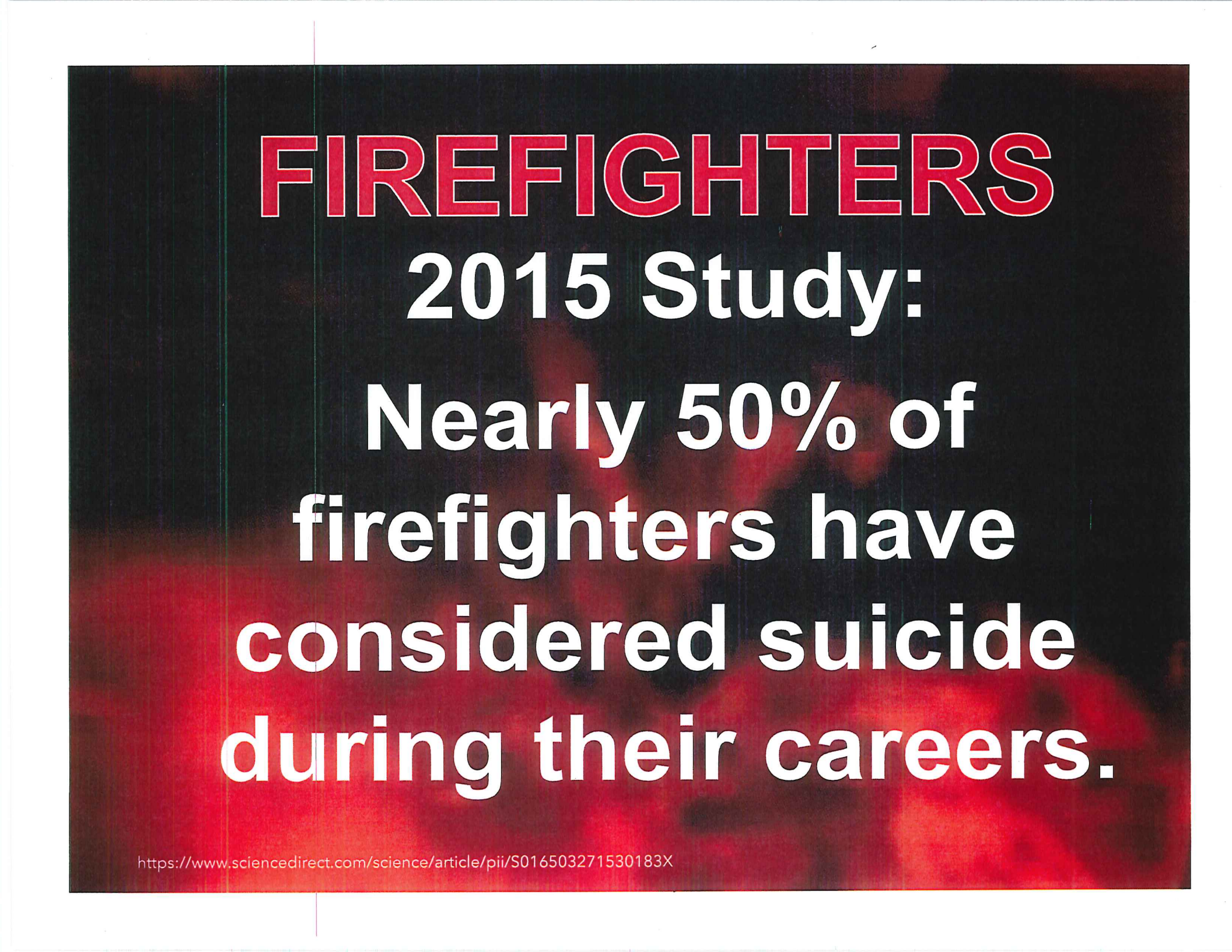
	2016	2017	2018
Suicide	140	159	159
9/11 related illness	12	9	14
Accidental	0	0	1
Aircraft accident	1	2	0
Animal related	1	1	0
Assault	3	6	3
Automobile crash	20	28	26
Boating accident	0	2	0
Drowned	2	5	4
Duty related illness	1	3	4
Exposure to toxins	0	1	0
Fall	1	0	1
Gunfire	64	45	52
Gunfire (Accidental)	3	0	1
Heart attack	16	16	17
Motorcycle crash	8	4	3
Stabbed	1	1	0
Struck by train	1	0	2
Struck by vehicle	10	4	6
Training accident	1	0	0
Unidentified	0	1	0
Vehicle pursuit	4	5	6
Vehicular assault	13	6	8

Data



Survey of 8000 LE (Nov 2018)

Officers nationwide
overwhelmingly report
that stress on the job has
impacted their mental
health.

The background of the slide is a close-up, high-contrast image of fire flames, showing bright red and orange colors against a dark, almost black, background. The flames are turbulent and have a grainy texture.

FIREFIGHTERS
2015 Study:
Nearly 50% of
firefighters have
considered suicide
during their careers.

2016 Study

“Firefighters suffer from high rates of mental disorders, with rates of PTSD, depression and heavy drinking continuing to rise in a linear manner with each additional trauma exposure.”

“We found that depression (feeling down, hopeless, poor sleep/appetite) and PTSD symptom severity (easily startled, reliving past traumatic event, avoiding things that are too similar to past traumas) were the strongest predictors of suicidal ideation and attempts in the department.”

Houston Fire Department

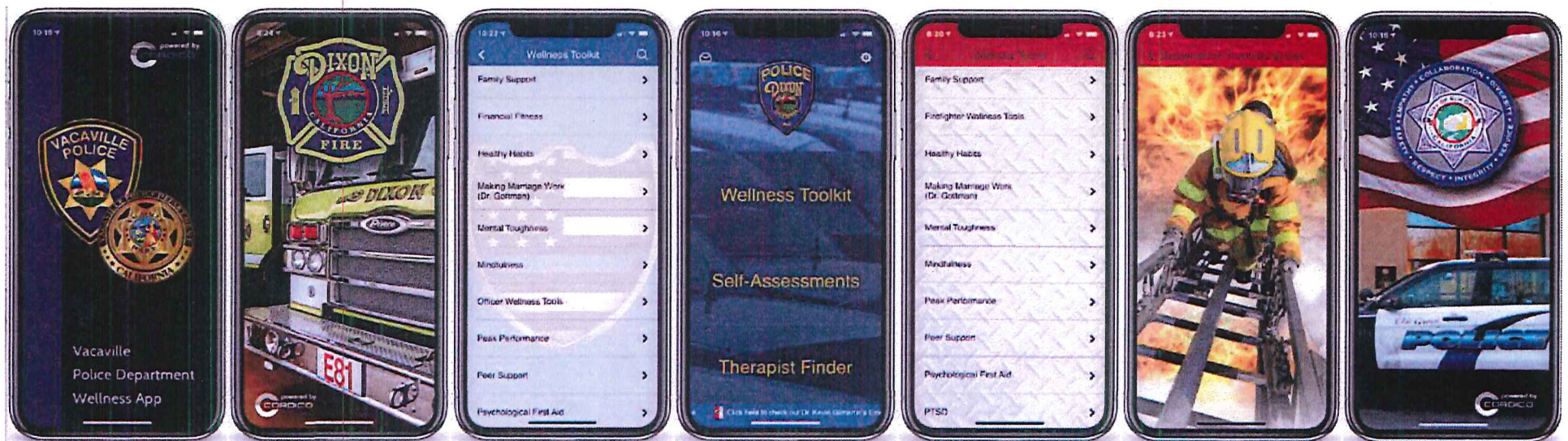
<https://www.firehouse.com/safety-health/article/12280354/depression-ptsd-shown-to-be-strongest-predictors-of-firefighter-suicide>

Survey of 8000 LE (Nov 2018)

90% LE stigma is barrier to help

85% Worried about appearing unfit

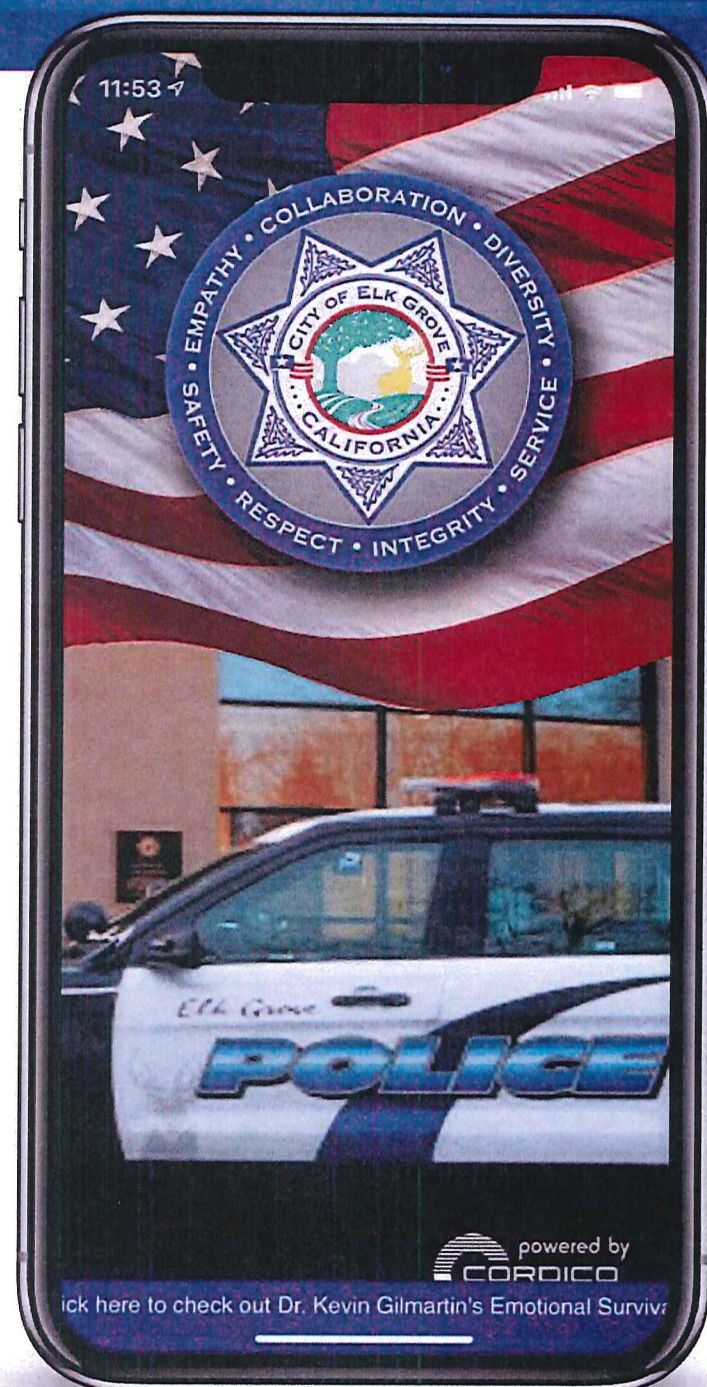
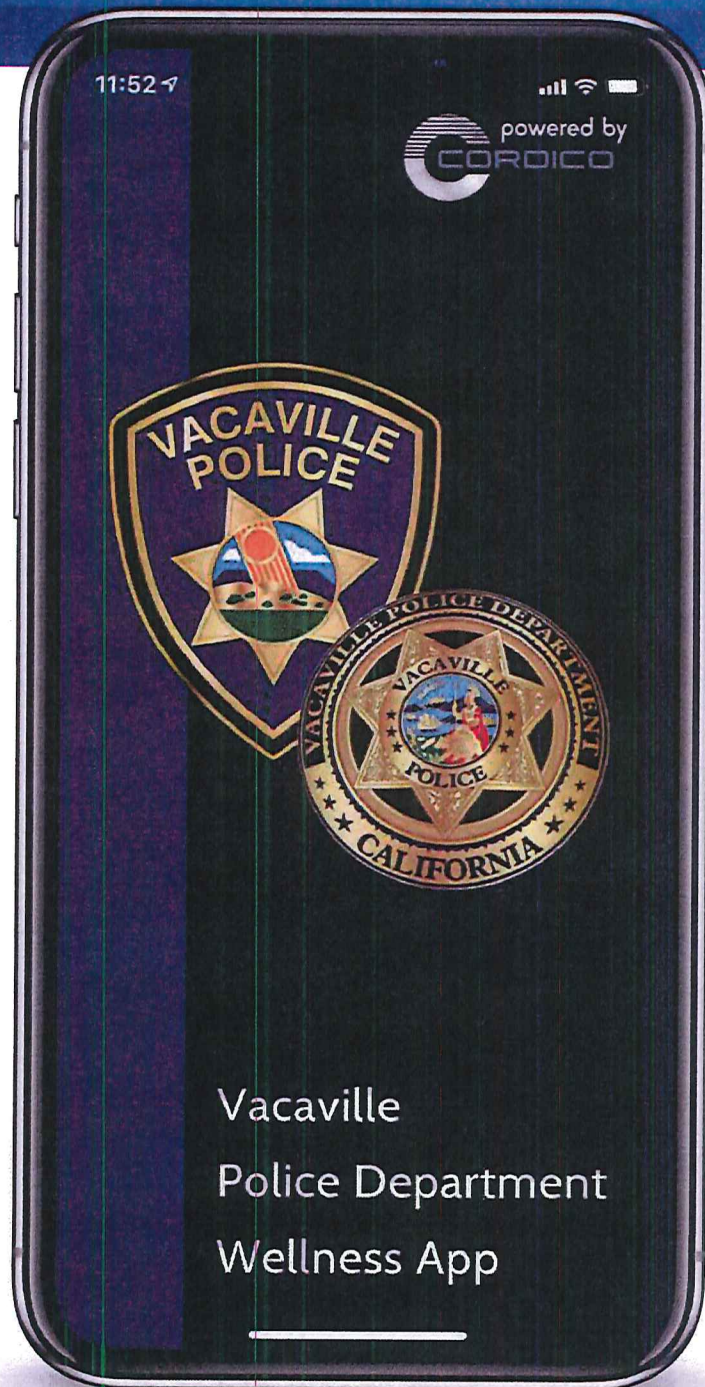
59% Who used EAP found unhelpful

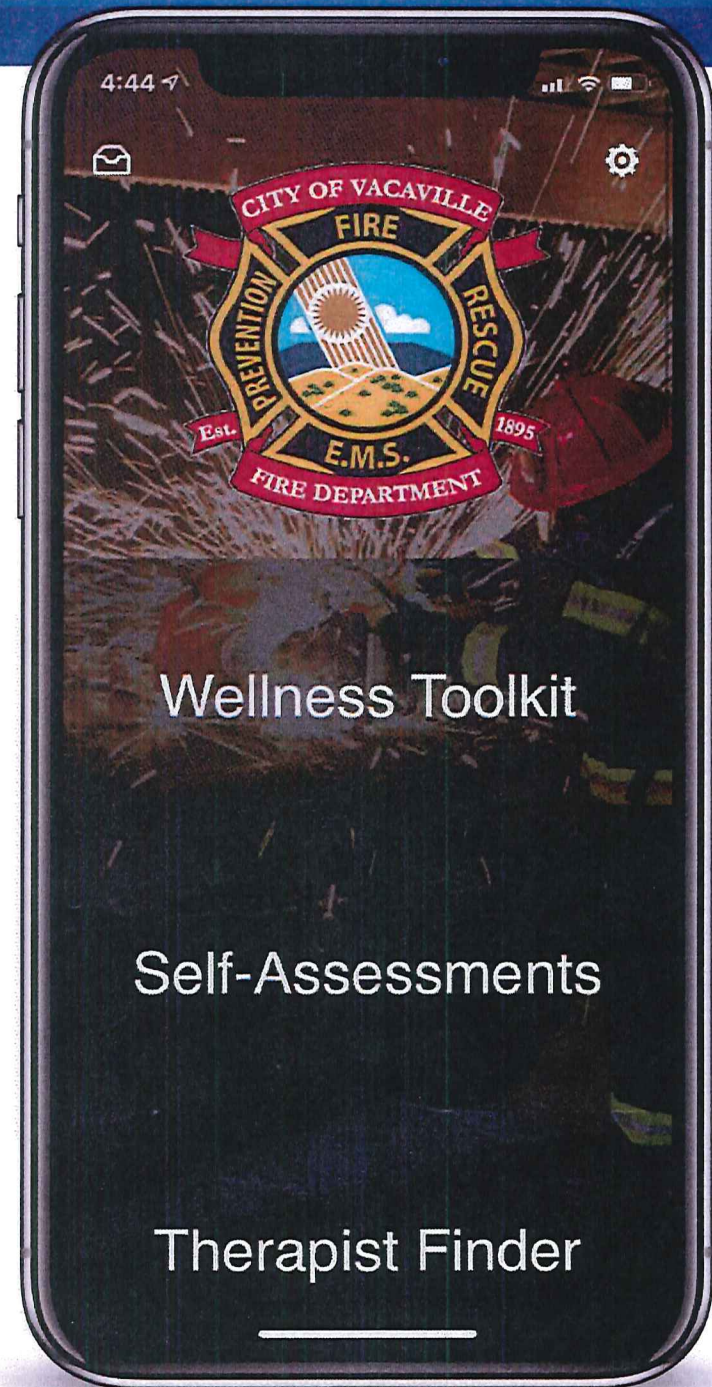


Customized

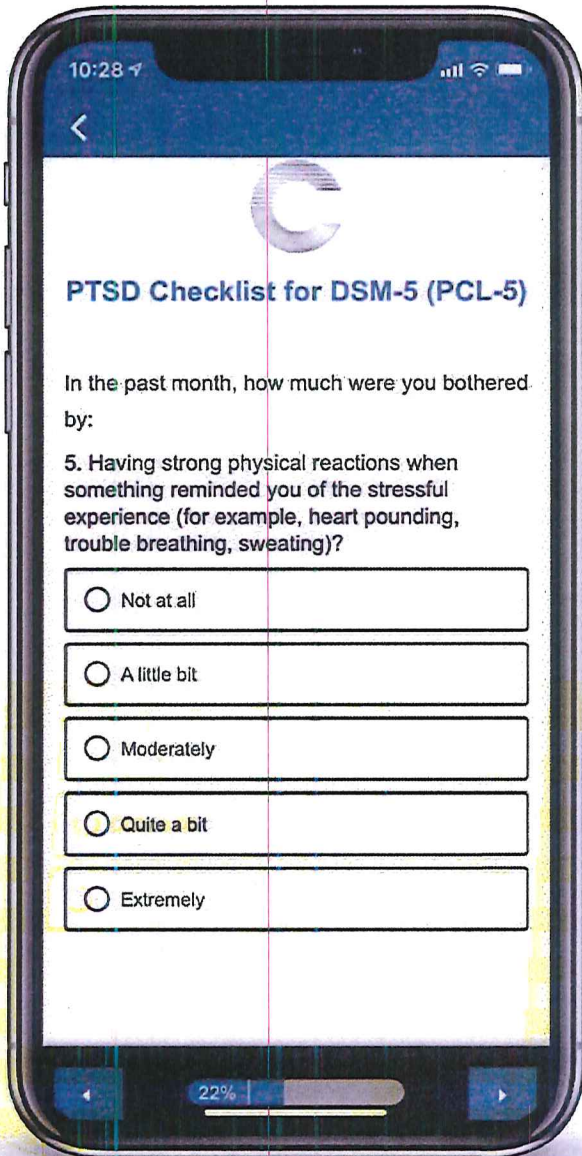
Solution: Mobile Technology

- Proactive: Officers + Spouses
- Highest-Quality Tools in Hand
- On-Demand 24/7/365
- Ease + Quality
 - Younger Gen: Stress, Expectations, Digital Natives





Self-Assessments



10:28

<

C

PTSD Checklist for DSM-5 (PCL-5)

In the past month, how much were you bothered by:

5. Having strong physical reactions when something reminded you of the stressful experience (for example, heart pounding, trouble breathing, sweating)?

☐ Not at all

☐ A little bit

☐ Moderately

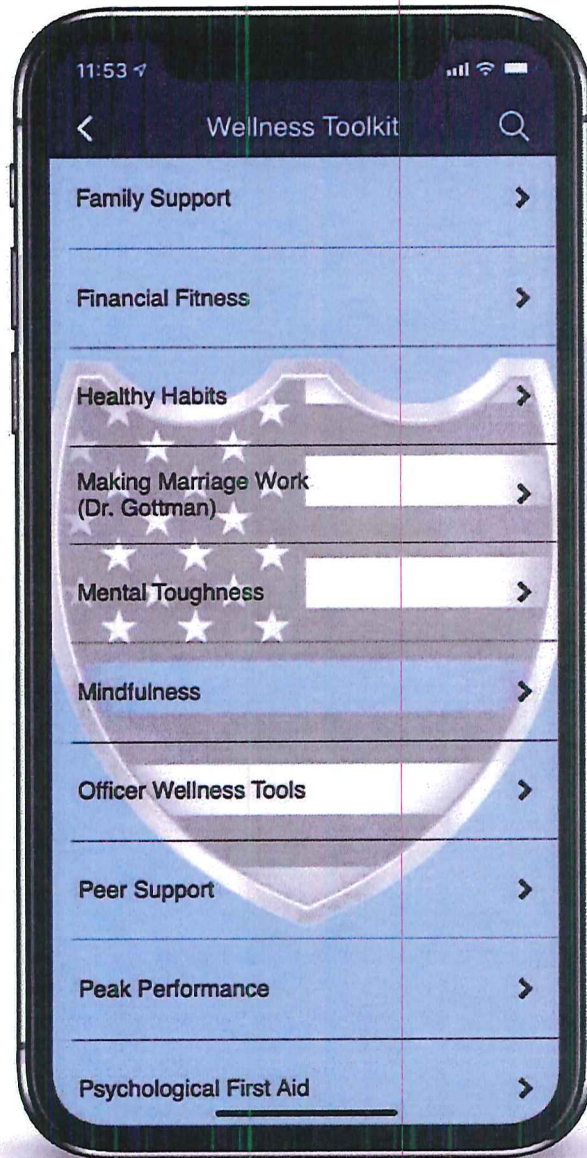
☒ Quite a bit

☐ Extremely

22%

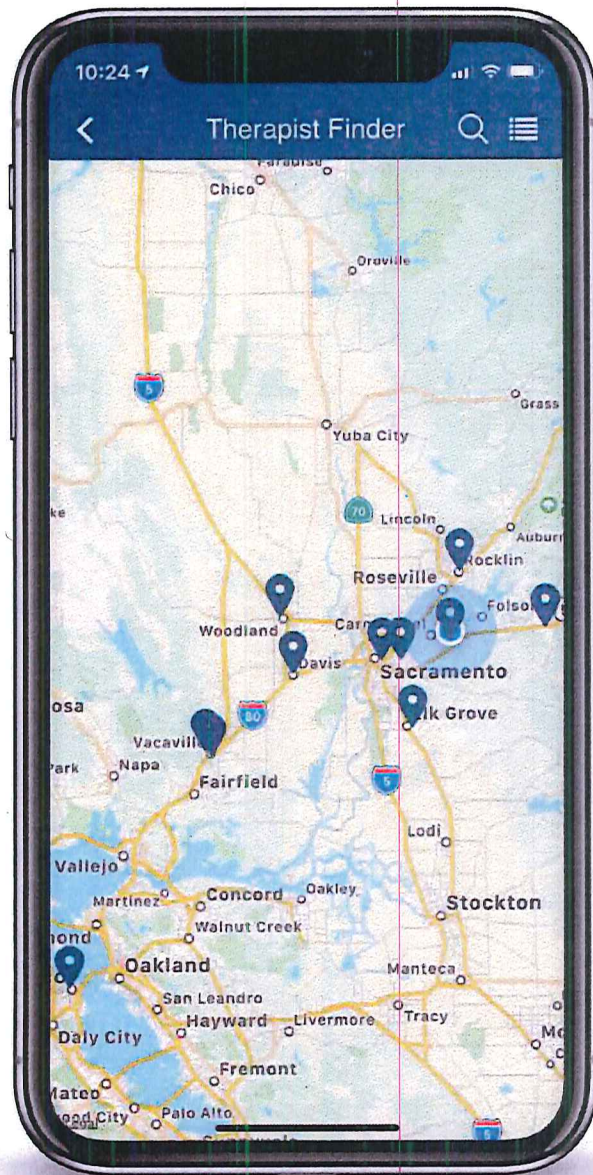
- “Canary in the Coal Mine”
- Alcohol
- Anger
- Compassion Fatigue
- Depression
- PTSD
- Resilience
- Sleep
- Social Isolation
- Stress
- Well-Being
- And More

Wellness Toolkit



- Critical Incidents
- Depression
- Emotional Survival (Dr. Gilmartin)
- Family Support
- Financial Fitness
- Making Marriage Work (Dr. Gottman)
- Mindfulness
- Officer Wellness
- Peer Support
- Posttraumatic Stress
- Sleep Optimization
- Suicide Prevention
- And Much More

Therapist Finder



- VETTED Therapists
- Photos
- Specializations
- Notes
- One-Touch Dialing
 - Cell Phones
 - Rapid Response
- One-Touch Map Directions
- Optional Teletherapy Portal
 - HIPAA-Encrypted

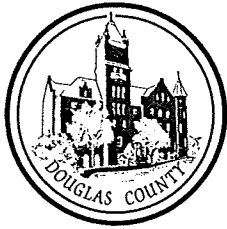
Ease of Use Tools

- ★ Agency-Branded App
- ★ Agency-Customized Content
- ★ Anonymous Access + Confidential Utilization
- ★ Apple iOS + Android Compatible
- ★ Alcohol Abuse
- ★ Behavioral Health Tools
- ★ Critical Incidents
- ★ Chaplain Support
- ★ Depression
- ★ Emotional Health
- ★ Family Support
- ★ Financial Fitness
- ★ Goal-Setting and Achievement
- ★ Healthy Habits
- ★ Injury Prevention
- ★ Local Resources
- ★ Making Marriage Work
- ★ Mental Toughness
- ★ Mindfulness
- ★ Mobile One-Touch Calling
- ★ Nutrition

- ★ Peak Performance
- ★ Peer Support
- ★ Physical Fitness
- ★ Psychological First Aid
- ★ PTSD and PTSI
- ★ Relationship Success
- ★ Resilience Development
- ★ Self-Care Checklists
- ★ Sleep Optimization
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- ★ Stress Response
- ★ Suicide Prevention
- ★ Supporting Children Who Fear for Your Safety
- ★ Teletherapy Portal
- ★ Therapist Finder + Geo-Mapping
- ★ Trauma
- ★ Wellness Push Notifications (Optional)
- ★ Wellness Self-Assessment Tools
- ★ Wellness + Technology Updates
- ★ Wellness Videos
- ★ Work-Life Balance

Key Elements

- Agency-Customized
- Confidential
- Ease of Use
- Quality/Nexus/Peer Support
- Spouses



DOUGLAS COUNTY ADMINISTRATIVE SERVICES

Douglas County Courthouse
1100 Massachusetts Street, Unit 204
Lawrence, KS 66044-3064
(785) 832-5329 Fax (785) 832-5320
www.douglas-county.com

Sarah Plinsky
Assistant County Administrator

MEMORANDUM

MEMO TO: Board of County Commissioners

FROM: Sarah Plinsky, Interim County Administrator

SUBJECT: Health Insurance Update

DATE: April 5, 2019

As requested at the March budget update work session, staff has prepared some addition information on the Douglas County employee health insurance program for the Commission to review. This information will be shared with department heads and employee groups within the next week. Staff anticipates bring a plan recommendation, as well as a premium amount on stop loss coverage by the end of April. Open Enrollment happens in mid-May for a new plan year starting June 1, 2019.

In consultation with our Benefits consultant Willis Towers Watson, staff has reviewed the current year experience in preparation of setting premium equivalents for the upcoming plan year. Below is a summary of the current plan year experience.

Table 1: Claims Experience (June through February, Year to Year Comparison, Per Employee Per Month)

	Medical	Pharmaceutical	Dental	Total*
2017-2018	\$746	\$237	\$43	\$995
2018-2019	\$908	\$308	\$43	\$1,150

*The total is net pharmaceutical rebates and stop loss reimbursements, and doesn't include administrative costs.

Through February 2019, medical prescription drug and dental paid claims were \$1,150 per employee per month (PEPM), which is 15.5% higher than the February 2017-2018 Year to Date period. The total plan costs of \$1,296 PEPM is 8% higher than the budgeted accrual amount of \$1,199 PEPM.

For the current year, the plan has had 27 claimants over \$50,000 with a total of \$2,973,043 in paid claims, after a stop loss reimbursement of \$594,482. The specific stop loss deductible amount is \$175,000, with an additional aggregating stop loss amount of \$55,500. Through the same period last year, the plan had 23 large claimants over \$50,000, with a total paid claim amount of \$2,225,366, after anticipated stop loss reimbursements of \$105,538.

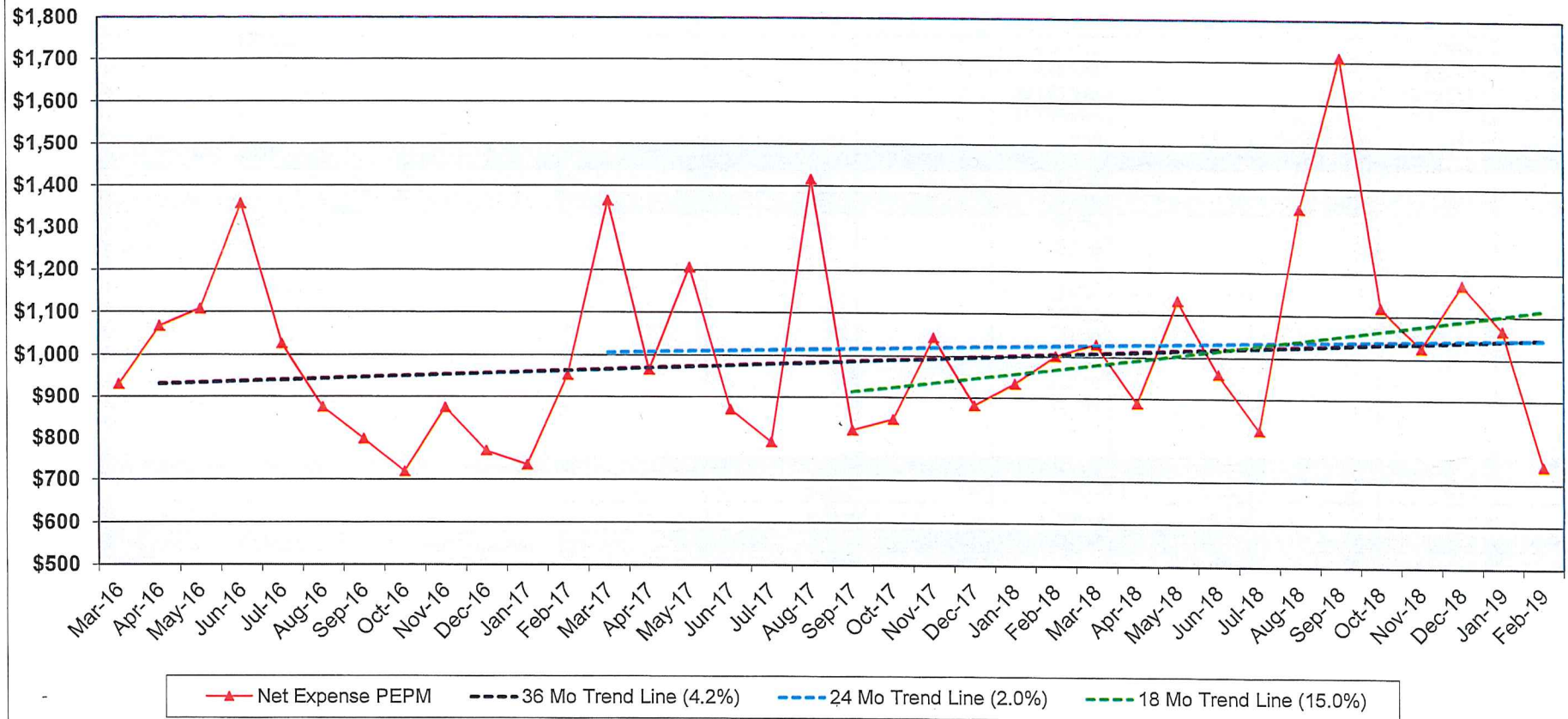
Based on trends and prior period claims experience, WillisTowersWatson and staff have anticipated a 11.5% increase in plan expenses for the upcoming plan year. Included in the attachments is the Douglas County medical/Rx Expense Per Employee Per Month graph that highlights Douglas County's PEPM trend line and shows that the quarterly medical trend chart and the rolling 18-month trend.

Staff has worked with WillisTowersWatson to prepare several premium equivalent options for the County Commission to consider. Staff also considered several plan changes to modify the impact of the increase on premiums. The attachment labeled "Benefit Change Cost Analysis" shows several plan changes. The first two changes are to prescription formulary programs. These formulary programs provide rebates for using medications in the program and exclude some medications. If a member is taking a medication for a clinical reason and can provide documentation, the member can still take the excluded medication with the appropriate co-pay. Douglas County is already on the Standard Formulary. For the 2019-2020 Plan Year, the Standard Formulary will exclude six additional drugs impacting six employees. Moving to the Select Formulary impact 18 employees taking 14 medications. Savings to the plan for participating in a formulary program are significant, as outlined on the table. A listing of the medications is included in the packet.

Several options are included in the packet. Staff will outline in detail the various options with staff. Also included in the packet is information on how the plan has performed over time in comparison to the accrual, a table that outlines the cost shift arrangement if employees moved to pay 60% of the cost of coverage, as opposed to the 55% currently paid, and some plan design comparisons to other area employers.

Douglas County Medical/Rx Expense Per Employee Per Month

(Adjusted Paid Claims - Net of Stop Loss Reimbursements)



Douglas County - Baseline - Current Plan Design

June 2019 Estimated Premium Equivalents (plan year = 6/1/2019 - 5/31/2020)

With No Margin and 5% Med / 10% Rx Trend Assumption

Last updated: March 27, 2019

Plan	Enrolled	<u>2018-2019</u> Total Cost	<u>2019-2020</u> Total Cost*
<u>Medical / Rx / Dental</u>			
Employee Only	321	\$701.64	\$782.65
Employee +1	175	\$1,372.35	\$1,530.81
Family	178	\$1,961.60	\$2,188.09
Total	674	\$1,208.53	\$1,348.08
Total Annual Costs	674	\$9,774,630	\$10,903,252
% increase			11.5%
\$ increase			\$1,128,622

**Does not include Comparative Effectiveness Fee = \$1,941.*

The above exhibit is provided to assist in evaluating your program and estimating plan expenses. The evaluation was performed using data obtained from you and those providing benefits under your plan, including, but not limited to, providers, carriers, insurers and administrators and is unaudited. Due to unknown variables which can exist at the time this projection was performed, Willis Towers Watson cannot and does not guarantee any final outcomes.

Douglas County
BENEFIT CHANGE COST ANALYSIS - Plan Specific Decrements
 Effective 6/1/2019

Last updated: March 27, 2019

	Benefit	Current Benefits	Potential Revision	Plan Specific Decrements	Annual Projected Expected Medical/Rx Claims (Renewal Projection)	Annual Projected Expected Medical/Rx Claims (Renewal Projection) w / Benefit Revisions	Potential Annual Savings
1.	Rx Formulary	Standard Formulary	Select Formulary (Estimated \$239,000 additional Savings - 1/3 Realized from 6/1/2019-5/31/2020)	-0.863%	\$9,233,924	\$9,154,257	(\$79,667)
2.	Deductible	In-Network - \$300 Ind. / \$450 Fam. Out-of-Network - \$600 Ind. / \$1,050 Fam.	In-Network - \$350 Ind. / \$500 Fam. Out-of-Network - \$650 Ind. / \$1,100 Fam.	-0.437%	\$9,233,924	\$9,193,571	(\$40,352)
3.	Deductible	In-Network - \$300 Ind. / \$450 Fam. Out-of-Network - \$600 Ind. / \$1,050 Fam.	In-Network - \$400 Ind. / \$550 Fam. Out-of-Network - \$700 Ind. / \$1,150 Fam.	-0.875%	\$9,233,924	\$9,153,127	(\$80,797)
4.	Deductible	In-Network - \$300 Ind. / \$450 Fam. Out-of-Network - \$600 Ind. / \$1,050 Fam.	In-Network - \$500 Ind. / \$650 Fam. Out-of-Network - \$800 Ind. / \$1,200 Fam.	-1.565%	\$9,233,924	\$9,089,413	(\$144,511)
5.	Medical Out-Of-Pocket Maximum*	In-Network - \$2,100 Ind. / \$4,050 Fam. Out-of-Network - \$3,200 Ind. / \$6,250 Fam. (Rx OOP Max - \$5,250 Ind. / \$10,600 Fam.)	In-Network - \$2,200 Ind. / \$4,150 Fam. Out-of-Network - \$3,300 Ind. / \$6,350 Fam. (Rx OOP Max - \$5,700 Ind. / \$11,650 Fam.)	-0.235%	\$9,233,924	\$9,212,224	(\$21,700)
6.	Medical Out-Of-Pocket Maximum*	In-Network - \$2,100 Ind. / \$4,050 Fam. Out-of-Network - \$3,200 Ind. / \$6,250 Fam. (Rx OOP Max - \$5,250 Ind. / \$10,600 Fam.)	In-Network - \$2,250 Ind. / \$4,200 Fam. Out-of-Network - \$3,350 Ind. / \$6,400 Fam. (Rx OOP Max - \$5,650 Ind. / \$11,600 Fam.)	-0.395%	\$9,233,924	\$9,197,450	(\$36,474)
7.	Medical Out-Of-Pocket Maximum*	In-Network - \$2,100 Ind. / \$4,050 Fam. Out-of-Network - \$3,200 Ind. / \$6,250 Fam. (Rx OOP Max - \$5,250 Ind. / \$10,600 Fam.)	In-Network - \$2,500 Ind. / \$4,450 Fam. Out-of-Network - \$3,600 Ind. / \$6,700 Fam. (Rx OOP Max - \$5,400 Ind. / \$11,350 Fam.)	-0.705%	\$9,233,924	\$9,168,824	(\$65,099)
8.	Office Visit Copay	\$25 Primary Physician / \$25 Specialist	\$35 Primary Physician / \$70 Specialist	-0.760%	\$9,233,924	\$9,163,746	(\$70,178)
9.	Rx Copays	\$20/\$40/\$50/\$70 X's 3 for 90-Day Supply	\$25/\$50/\$60/\$80 X's 3 for 90-Day Supply (No Change to Specialty)	-0.456%	\$9,233,924	\$9,191,817	(\$42,107)

*ACA 2019 Out-of-Pocket Limit Increased from \$7,350 Single / \$14,700 Family to \$7,900 Single / \$15,800 Family

The above exhibit is provided to assist in evaluating your program and estimating plan expenses. The evaluation was performed using data obtained from you and those providing benefits under your plan, including, but not limited to, providers, carriers, insurers and administrators and is unaudited. Due to unknown variables which can exist at the time this projection was performed, Willis Towers Watson cannot and does not guarantee any final outcomes.

Douglas County - Option 1 - Select Rx Formulary, \$200 Increase to Ded, \$400 Increase to Medical OOP, Increase OV Copays \$35 PCP/\$70 Specialists & Increase Rx Copays \$25/\$50/\$60/\$80 (#'s 1,4,7,8 & 9 from Benefit Summary Page)

June 2019 Estimated Premium Equivalents (plan year = 6/1/2019 - 5/31/2020)

With No Margin and 5% Med / 10% Rx Trend Assumption

Last updated: March 27, 2019

Plan	Enrolled	<u>2018-2019</u> Total Cost	<u>2019-2020</u> Total Cost*
<u>Medical / Rx / Dental</u>			
Employee Only	321	\$701.64	\$753.83
Employee +1	175	\$1,372.35	\$1,474.43
Family	178	\$1,961.60	\$2,107.51
Total	674	\$1,208.53	\$1,298.43
Total Annual Costs	674	\$9,774,630	\$10,501,690
% increase			7.4%
\$ increase			\$727,060
Estimated Savings from Baseline			(\$401,561)

**Does not include Comparative Effectiveness Fee = \$1,941.*

The above exhibit is provided to assist in evaluating your program and estimating plan expenses. The evaluation was performed using data obtained from you and those providing benefits under your plan, including, but not limited to, providers, carriers, insurers and administrators and is unaudited. Due to unknown variables which can exist at the time this projection was performed, Willis Towers Watson cannot and does not guarantee any final outcomes.

Douglas County - Option 2 - \$50 Increase to Ded & OOP (#'s 2 & 5 from Benefits Summary Page)

June 2019 Estimated Premium Equivalents (plan year = 6/1/2019 - 5/31/2020)

With No Margin and 5% Med / 10% Rx Trend Assumption

Last updated: March 27, 2019

Plan	Enrolled	2018-2019 Total Cost	2019-2020 Total Cost*
<u>Medical / Rx / Dental</u>			
Employee Only	321	\$701.64	\$778.20
Employee +1	175	\$1,372.35	\$1,522.10
Family	178	\$1,961.60	\$2,175.64
Total	674	\$1,208.53	\$1,340.41
Total Annual Costs	674	\$9,774,630	\$10,841,200
% increase			10.9%
\$ increase			\$1,066,570
Estimated Savings from Baseline			(\$62,052)

**Does not include Comparative Effectiveness Fee = \$1,941.*

The above exhibit is provided to assist in evaluating your program and estimating plan expenses. The evaluation was performed using data obtained from you and those providing benefits under your plan, including, but not limited to, providers, carriers, insurers and administrators and is unaudited. Due to unknown variables which can exist at the time this projection was performed, Willis Towers Watson cannot and does not guarantee any final outcomes.

Douglas County Actual Plan Cost vs. Willis Towers Watson Projected Accruals (6/2011 PY - 6/2018 PY)

Plan Year	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019*
	Accrual	Accrual	Accrual	Accrual	Accrual	Accrual	Accrual	Accrual
EE Only	\$545.15	\$568.95	\$568.95	\$580.11	\$594.85	\$632.56	\$645.99	\$701.64
EE+1	\$1,066.20	\$1,112.75	\$1,112.75	\$1,134.64	\$1,163.48	\$1,237.24	\$1,263.50	\$1,372.35
Family	\$1,524.01	\$1,590.55	\$1,590.55	\$1,621.84	\$1,663.06	\$1,768.48	\$1,806.02	\$1,961.60
Projected % Increase After Plan Changes	0.40%	4.37%	0.00%	1.96%	2.54%	6.34%	2.12%	8.61%
Projected Increase Prior to Plan Changes	0.40%	4.57%	0.00%	1.96%	6.20%	9.50%	9.30%	10.10%
Average # of Employees	619	617	622	636	650	660	668	673
Total \$ Accrual	\$6,907,435	\$7,200,889	\$7,354,550	\$7,650,688	\$8,040,803	\$8,740,047	\$8,909,350	\$7,266,208
Accrual PEPM	\$929.29	\$971.91	\$985.60	\$1,002.58	\$1,030.74	\$1,103.82	\$1,111.03	\$1,199.44
Actual \$ Plan Cost	\$6,809,012	\$5,993,014	\$6,756,646	\$7,396,139	\$8,321,078	\$8,977,302	\$9,206,175	\$7,849,260
Plan Cost PEPM	\$916.05	\$808.88	\$905.47	\$969.22	\$1,066.67	\$1,133.78	\$1,148.05	\$1,195.69
Plan Cost PEPM % Change vs. Prior Year	10.53%	-11.70%	11.94%	7.04%	10.05%	6.29%	1.26%	12.86%
\$ (Under)/Over Projected Accrual	(\$98,423)	(\$1,207,875)	(\$597,904)	(\$254,549)	\$280,275	\$237,255	\$296,825	\$583,052
% (Under)/Over Projected Accrual	-1.42%	-16.77%	-8.13%	-3.33%	3.49%	2.71%	3.33%	8.02%

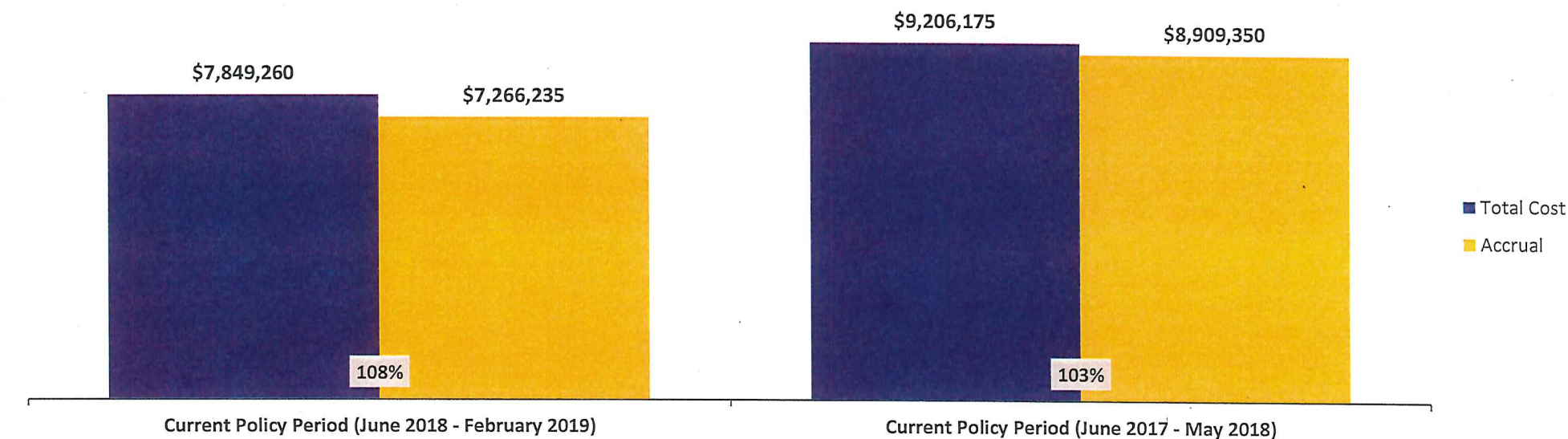
*Totals for 2018-2019 reflect YTD data (June 1, 2018 through February 28, 2019)

2013-2014 Plan Changes: Added \$50 Non-Preferred Brand Name Rx Copay
2014-2015 Plan Changes: No Plan Changes
2015-2016 Plan Changes: Increased Deductible from \$0/\$0 In-Network & \$400/\$800 OON to \$150/\$300 In-Network & \$450/\$900 OON. Increased OOP Max from \$1,800/\$3,600 In-Network & \$3,000/\$6,000 to \$1,950/\$3,900 In-Network & \$3,050/\$6,100 OON. Added \$20 Co-Pay for Generic Rx's over \$100.
2016-2017 Plan Changes: Increased Deductible from \$150/\$300 In-Network & \$450/\$900 OON to \$200/\$350 In-Network & \$500/\$950 OON. Increased OOP Max from \$1,950/\$3,900 In-Network & \$3,050/\$6,100 to \$2,000/\$3,950 In-Network & \$3,100/\$6,150 OON. Increased Rx Copays from \$8/\$20/\$35/\$50 to \$10/\$30/\$40/\$60 & 20% Coinsurance for Specialty (\$200 Max)
2017-2018 Plan Changes: Increased Deductible from \$200/\$350 In-Network & \$500/\$950 OON to \$250/\$400 In-Network & \$550/\$1,000 OON. Increased OOP Max from \$2,000/\$3,950 In-Network & \$3,100/\$6,150 to \$2,050/\$4,000 In-Network & \$3,150/\$6,200 OON. Changed from Freedom PPO Network to Cigna PPO Network. Increased Rx Copays from \$10/\$30/\$40/\$60 to \$20/\$40/\$50/\$70 No Change to Specialty
2018-2019 Plan Changes: Increased Deductible from \$250/\$400 In-Network & \$550/\$1,000 OON to \$300/\$450 In-Network & \$600/\$1,050 OON. Increased OOP Max from \$2,050/\$4,000 In-Network & \$3,150/\$6,200 to \$2,100/\$4,050 In-Network & \$3,200/\$6,250 OON. Added Standard Formulary through MedTrak.

Expected Accrual Assessment

Self Funded Medical Through February 2019

Total Cost vs Expected Accrual



Plan Name	Current Policy Period (June 2018 - February 2019)					Current Policy Period (June 2017 - May 2018)				
	Lives	Total Cost	Accrual	Var (\$)	%	Lives	Total Cost	Accrual	Var (\$)	%
DG0001 Douglas County	3,718	\$4,711,414	\$4,768,444	\$57,030	99%	4,851	\$5,335,939	\$5,759,864	\$423,925	93%
DG0003 Health Department	347	\$426,428	\$424,770	(\$1,658)	100%	495	\$343,105	\$562,821	\$219,716	61%
DG00004 Bert Nash	1,190	\$1,591,234	\$1,222,897	(\$368,337)	130%	1,659	\$1,882,322	\$1,604,532	(\$277,790)	117%
DG0005 Extension Office	36	\$69,531	\$48,671	(\$20,860)	143%	41	\$60,022	\$47,816	(\$12,205)	126%
DGC006 COBRA	23	\$26,107	\$18,513	(\$7,594)	141%	18	\$6,321	\$16,899	\$10,578	37%
DG0007 Retirees	717	\$1,011,306	\$763,996	(\$247,311)	132%	931	\$1,566,176	\$901,914	(\$664,261)	174%
DG0008 Townships	27	\$13,241	\$18,944	\$5,704	70%	24	\$12,292	\$15,504	\$3,212	79%
Total	6,058	\$7,849,260	\$7,266,235	(\$583,025)	108%	8,019	\$9,206,175	\$8,909,350	(\$296,826)	103%

* Lives represent employees in the plan each month of the period listed

Douglas County - 6/1/2019 Effective Date
2019-2020 Medical / Rx / Dental Premium Rate Sheet - Retiree Illustration
Baseline - No Plan Changes

	2018-2019 Monthly Premium Rates				2019-2020 Monthly Premium Rates 55%				2019-2020 Monthly Premium Rates 60%				55% \$ Increase EE	60% \$ Increase EE
	Enroll	Total Rate	ER Rate	EE Monthly Rate	Enroll	Total Rate	ER Rate	Employee Rate	Enroll	Total Rate	ER Rate	Employee Rate		
Full Time Employees														
Employee Only	39	\$701.64	\$315.74	\$385.90	39	\$782.65	\$352.20	\$430.46	39	\$782.65	\$313.06	\$469.59	\$44.56	\$83.69
Employee + 1	36	\$1,372.35	\$617.56	\$754.79	36	\$1,530.81	\$688.87	\$841.94	36	\$1,530.81	\$612.33	\$918.48	\$87.15	\$163.69
Family	5	\$1,961.60	\$882.72	\$1,078.88	5	\$2,188.09	\$984.64	\$1,203.45	5	\$2,188.09	\$875.23	\$1,312.86	\$124.57	\$233.98
Total/Avg	80	\$1,082.21	\$487.00	\$595.21	80	\$1,207.16	\$543.23	\$663.94	80	\$1,207.16	\$482.87	\$724.29		
Grand Total														
Monthly Total	80	\$86,577	\$38,960	\$47,617	80	\$96,573	\$43,458	\$53,115	80	\$96,573	\$38,629	\$57,944		
Annual Total	80	\$1,038,919	\$467,515	\$571,403	80	\$1,158,877	\$521,497	\$637,380	80	\$1,158,877	\$463,554	\$695,323		
Combined Annual Total		\$1,038,919	\$467,515	\$571,403		\$1,158,877	\$521,497	\$637,380		\$1,158,877	\$463,554	\$695,323		
ER / EE Cost Share %			45.0%	55.0%			45.0%	55.0%			40.0%	60.0%		

Entity

City of Baldwin

BC BS

Premiums	city pays 95% for single coverage, city pays 65% for Family coverage because they have under 50 employees , coverage costs to the employees vary on salary.			
	Option A	Option B	Option C	Option D
Deductible	\$1,000/ \$2,000	\$1500/\$3000	\$2600/ \$5200	\$4000/\$8000
Co-insurance	30%	30%	30%	
	\$25 co pay	\$25 co pay	\$35 copay for 3 visits then subject to deductible and coinsurance	subject to deductible
office visits				
specialists visits	\$50 co pay	\$50 co pay	\$70 co pay	subject to deductible
out of pocket max	\$4000/\$8000	\$4000/\$8000	\$10000/\$20000	\$10000/\$20000
Prescription drug coverage	\$15/\$50/\$75/\$150, 20 % coinsurance not to exceed \$250	\$15/\$50/\$75/\$150, 20 % coinsurance not to exceed \$250	\$15/\$50/\$75/\$150, 20 % coinsurance not to exceed \$250	subject to deductible

State of Kansas
KU

Aetna BCBS

	Premiums	Plan A	Plan C	Plan J	Plan N	Plan Q	
SEMI MONTHLY	Employee Only	\$39.90	\$35.20	\$52.56		\$23.25	\$26.35
	Employee Plus spouse	\$ 262.82	\$ 137.01	\$ 169.89		\$ 93.38	\$ 104.75
	Employee Plus children	\$ 126.56	\$ 65.02	\$ 91.27		\$ 43.92	\$ 48.91
	Employee plus Family	\$ 460.14	\$ 230.77	\$ 291.09		\$ 166.34	\$ 198.11
SEMI MONTHLY	Employee Only	\$ 115.68	\$ 52.62	\$ 65.60		\$ 34.76	\$ 39.39
	Employee Plus spouse	\$ 392.07	\$ 175.23	\$ 199.12		\$ 119.45	\$ 133.99
	Employee Plus children	\$ 200.22	\$ 88.32	\$ 108.80		\$ 59.65	\$ 66.43
	Employee plus Family	\$ 622.16	\$ 278.29	\$ 331.87		\$ 200.59	\$ 238.90
SEMI MONTHLY	Delta Dental Premiums						
	Employee Only	\$ 6.07				\$ 10.95	
	Employee Plus spouse	\$ 14.83		Full time		\$ 21.99	
	Employee Plus child(ren)	\$ 13.07				\$ 19.78	
	Employee plus Family	\$ 21.86				\$ 30.91	

Deductible	\$1000/\$2000/\$3000	\$2750 single /\$5500 family with HRA or HSA	\$500 single/ \$1000 family with HRA	\$2750 single /\$5500 family with HRA or HSA	\$500 single \$1000 Family with HRA
Co-insurance	20%	20%	25%	35%	50%
office visits	\$40 copayment	deductible and coinsurance	deductible and coinsurance	deductible and coinsurance	deductible and coinsurance
specialists visits	\$60 copayment	deductible and coinsurance	deductible and coinsurance	deductible and coinsurance	deductible and coinsurance
out of pocket max	\$6250 /\$12500	\$5500/ \$11000 with HRA or HSA	\$7350/\$14700 with HRA	\$6650/ \$13300 with HRA or HSA	\$6650/ \$13300 with HRA
Prescription drug coverage	20% 40%, 65% coinsurance	20% 40%, 65% coinsurance	20% 40%, 65% coinsurance	20% 40%, 65% coinsurance	20% 40%, 65% coinsurance

	Full time Employee Only	Full time employee + family	Employee + Children	Part time Emp Only	Part time Employee + family	Employee+ Children
HSA	PLAN C					
	Employer Annual Contrib	\$ 1,000.00	\$ 1,250.00	\$ 1,750.00	\$ 625.20	\$ 687.60 \$ 1,187.60
	Employee Bi weekly contrib	\$25 to \$ 83.33	\$25 to \$187.91	\$25 to \$187.91	\$25 to \$98.95	\$25 to \$221.35 \$25 to \$221.35
	IRS Max employee employer totals	\$ 3,500.00	\$ 7,000.00	\$ 7,000.00	\$ 3,500.00	\$ 7,000.00 \$ 7,000.00

	Full time Employee Only	Full time employee + family	Employee + Children	Part time Emp Only	Part time Employee + family	Employee+ Children
HSA	PLAN N					
	Employer Annual Contrib	\$ 500.00	\$ 625.00	\$ 875.00	\$ 312.75	\$ 343.80 \$ 593.80

Employee Bi weekly contrib	\$0 to \$104.16	\$0 to \$223.95	\$0 to \$234.37	\$0 to \$111.96	\$0 to \$235.67	\$0 to \$246.09
IRS Max employee employer totals	\$ 3,500.00	\$ 7,000.00	\$ 7,000.00	\$ 3,500.00	\$ 7,000.00	\$ 7,000.00

USD 497

Premiums		Board Pays full premium if employee works .75 FTE or more; prorated contribution if under .75 FTE	
Aetna MONTHLY	CORE	HDHP/H.S.A	
	Employee Only	\$ -	\$ -
	Employee Plus spouse	\$ 615.01	\$ 580.76
	Employee Plus children	\$ 459.38	\$ 435.56
	Employee plus Family	\$ 1,004.06	\$ 943.68
Deductible		CORE	HDHP/H.S.A
Employee Only		\$ 1,500.00	\$ 2,000.00
Employee plus Family		\$ 4,500.00	\$ 4,000.00
Co-insurance (after deductible) AD		20%	10%
office visits		\$20 copay	10% AD
specialists visits		\$50 copay	10% AD
out of pocket max			
Employee Only		\$ 5,000.00	\$ 3,000.00
Employee plus Family		\$ 10,000.00	\$ 6,000.00
Prescription drug coverage		\$15/\$35/\$65	10% AD all levels

City of Lawrence

employee costs based on 26 pay periods, not 24 pay periods							
Premiums		26 pp	24 pp			26 pp	24 pp
Full Time	Employee Only	\$ 10.00	\$ 10.84	Part time	Employee Only	\$ 10.00	\$ 10.84
	Employee Plus spouse	\$ 99.00	\$ 107.25		Employee Plus spouse	\$ 292.00	\$ 316.34
	Employee Plus child(ren)	\$ 91.00	\$ 98.58		Employee Plus child(ren)	\$ 352.00	\$ 381.34
	Employee plus Family	\$ 161.00	\$ 174.42		Employee plus Family	\$ 633.00	\$ 685.75
deductible							
Employee Only		\$ 1,750.00					
Employee Plus spouse		\$ 3,500.00					
Employee Plus child(ren)		\$ 3,500.00					
Employee plus Family		\$ 3,500.00					
Co-insurance		20%					
office visits		20%					
specialists visits		20%					
out of pocket max							
Employee Only		\$ 4,000.00					
Employee Plus spouse		\$ 8,000.00					
Employee Plus child(ren)		\$ 8,000.00					
Employee plus Family		\$ 8,000.00					
Prescription drug coverage							
regular meds		20%/\$25+20%	OOP for pharm	\$1000 individual/\$2000 fam			
specialty		\$25 +20%	OOP for specialty	\$1000 individual/\$2000 fam			
HRA		City contributes \$250 per individual, \$500 per family, funds off set some of the Deductible Max rollover is \$2500. contributions are in January, medical claims only					
Well clinic available at no cost M-F 8-5							

Westar Energy

NON union costs

Premiums		Health Alliance plan	HSA investment plan
24 pay periods	Employee Only	\$ 70.09	\$ 32.95
	Employee Plus spouse	\$ 147.11	\$ 69.25

Employee Plus child(ren)	\$	129.60	\$	61.01
Employee plus Family	\$	206.67	\$	97.26

Delta Dental Premiums	premium plan	standard plan
Employee Only	\$ 11.84	\$ 5.28
Employee Plus spouse	\$ 24.63	\$ 10.99
Employee Plus child(ren)	\$ 24.98	\$ 11.15
Employee plus Family	\$ 38.36	\$ 17.12

Co-insurance	80/20	80/20
individual/family	\$1900/\$3700	\$2000/\$3000

office visits	\$20 copay	deducible/ coinsurance
---------------	------------	---------------------------

specialists visits	N/A	N/A
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out of pocket max		
individual/family	\$2500/\$4900	\$3500/\$5000

Prescription drug coverage	\$5/\$20/\$35	deducible/ coinsurance
mail order	\$10/\$40/\$70	

HRA	Westar contribution: \$500 individual, \$1000 family
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Douglas County

CIGNA bi monthly	Premiums	
	Employee Only	\$ 35.08
	Employee Plus One	\$ 137.24
	Employee plus Family	\$ 196.16

Co-insurance	80/20
deductible	

Employee Only	\$300
Employee Plus One	\$450
Employee plus Family	\$450

office visits	\$25 co pay
---------------	-------------

specialists visits	\$25 co pay
--------------------	-------------

out of pocket max	
individual / family	\$2100 /\$4050

Prescription drug coverage	\$20/\$40/\$50/\$70
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- Current -

The following is a list of the most commonly prescribed brand medications. It represents an abbreviated version of the formulary list that is at the core of your prescription drug benefit plan. The list is not all-inclusive and does not guarantee coverage. Some preferred medications overlap with other clinical programs and may not be covered. In addition to drugs on this list, the majority of generic medications are covered under your plan and you are encouraged to ask your doctor to prescribe generic drugs whenever appropriate. Search complete formulary drug information at medtrakrx.com.

MEDTRAK^R

2019 Standard Formulary

PLEASE NOTE: Preferred brand drugs may move to non-preferred status if a generic version becomes available during the year. Any medication approved to enter the market will not be covered until reviewed by MedTrakRx's Clinical Care Center. Not all drugs listed are covered by all prescription drug benefit programs. For specific questions about your coverage, please visit www.medtrakrx.com or call 800-771-4648

KEY

[INJ] - Injectable Drug

* - Denotes a specialty drug

A

ABILIFY
ACUVAIL
ADEMPAS*
ADVAIR
AJOVY [INJ]
ALPHAGAN
ALREX
AMITIZA
ANDROGEL
ANORO
APRISO
ARCAPTA
ARNUIITY
ASMANEX
AUSTEDO*
AVONEX*
AZASITE
AZOPT

B

BAXDELA
BELSOMRA
BESIVANCE
BETASERON [INJ]*
BETHKIS*
BETIMOL
BEYAZ
BONJESTA
BREQ
BRILINTA
BROMSITE
BYSTOLIC

C

CIPRODEX
CITRANATAL
CLENPIQ
COMBIGAN
COMBIVENT
CONTRAVE
COPAXONE [INJ]*
CORLANOR
COSENTYX [INJ]*
COSOPT
CREON

D

DALIRESP
DEXILANT
DICLEGIS

DUAVEE
DUREZOL
DYMISTA

E

ELIDEL
ELIGARD [INJ]*
ELIQUIS
EMGALITY [INJ]
ENBREL [INJ]*
ENTRESTO
EPCLUSA*
EPIDUO
EPIDUO FORTE
EPINEPHRINE (MYLAN GENERIC) [INJ]
EUCRISA

F

FARXIGA
FLOVENT
FREESTYLE

G

GENOTROPIN [INJ]*
GILENYA*
GLUCAGEN [INJ]

H

HARVONI*
HUMIRA [INJ]*

I

INCRUSE
INVOKAMET
INVOKANA

J

JANUMET
JANUVIA
JENTADUETO
JUBLIA

L

LANTUS
LETAIRIS*
LEVEMIR [INJ]
LINZESS
LIPOFEN
LIVALO
LOTEMAX
LUMIGAN
LUZU
LYRICA

M

MAKENA [INJ]*

MAVYRET*
MORPHABOND
MOXEZA
MULTAQ
MYDAYJS
MYRBETRIQ

N

NAFTIN
NARCAN
NATAZIA
NORDITROPIN [INJ]*
NOVOLIN [INJ]
NOVOLIN 70/30 [INJ]
NOVOLOG [INJ]
NUEDEXTA

O

ONETOUCH
OPSUMIT*
OTEZLA*
OZEMPIC [INJ]

P

PATADAY
PAZEO
PLEGRIDY [INJ]*
PRADAXA
PRALUENT [INJ]
PRECISION
PREMARIN
PREMPHASE
PREMPRO
PROAIR
PROCIT [INJ]*
PROLENSA
PULMICORT

Q

QNASL
QVAR

R

RAPAFLO
REPATHA [INJ]
RESTASIS
RETIN-A 0.08%
REXULTI

S

SAVELLA
SAXENDA [INJ]
SEREVENT
SILENOR
SIMBRINZA
SPIRIVA

SPRYCEL*
STELARA [INJ]*
STIOLTO
SUPREP
SYMBICORT

T

TASIGNA*
TECFIDERA*
TOUJEO [INJ]
TRACLEER*
TRADJENTA
TRAVATAN
TRELEGY
TRESIBA [INJ]
TRINTELLIX
TRULICITY [INJ]
TYMLOS [INJ]*

U

ULORIC

V

VARUBI
VASCEPA
VENTOLIN
VICTOZA [INJ]
VIGAMOX
VOSEVI
VYVANSE

W

WELCHOL

X

XARELTO
XELJANZ
XIFAXAN
XIGDUO
XIIDRA
XIMINO
XTAMPZA

Y

YASMIN
YAZ

Z

ZARXIO [INJ]*
ZENPEP
ZIOPTAN
ZOHYDRO
ZUBSOLV

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THERAPEUTIC CATEGORY	PREFERRED PRODUCTS	FORMULARY EXCLUSION
ANALGESICS		
Nonsteroidal Anti-inflammatory Agents (NSAIDs)	diclofenac, indomethacin, meloxicam	Indocin, Tivorbex, Vivlodex, Zipsor, Zorvolex
Opioid Agonists - Extended Release	Xtampza, Zohydro ER, Morphabond ER	Oxycontin, oxycodone ER, Kadian, Nucynta ER, Opana ER, Hysingla ER, Exalgo, Embeda, Butrans
Opioid Agonists - Immediate Release	Roxybond	Nucynta, Oxaydo
ANTIBIOTICS		
Antiprotozoals, Miscellaneous	metronidazole	Solosec
ANTI-ADDICTION/SUBSTANCE ABUSE TREATMENT		
Opioid Antagonists	Narcan, Naloxone	Evzio
AUTONOMIC & CENTRAL NERVOUS SYSTEM		
Transmucosal Fentanyl Analgesics	fentanyl lozenge	Abstral, Fentora, Lazanda, Subsys
DERMATOLOGY		
Acne (Oral Agents)	Ximino, Zenatane, Myorisan, Claravis	Absorica, Solodyn, minocycline ER
Acne (Topical)	Epiduo Forte Gel, Epiduo, clindamycin phosphate, Retin-A 0.08%	Acanya, Aczone, Clindagel, Onexton, Tretin-X, Atralin, Tazorac, Ziana, adapal/ben P gel
Actinic Keratosis	Picato[NP], Tolak[NP], fluorouracil 5% cream, imiquimod 5% cream	Carac, Zyclara, Ameluz, fluorouracil 0.5% cream
DIABETES		
Biguanides	metformin (generic Glucophage or generic Glucophage XR)	Fortamet, generic Fortamet, Glumetza, generic Glumetza
Blood Glucose Meters & Test Strips	Abbott (Freestyle, Precision), Lifescan (Onetouch)	Ascencia (Breeze, Contour), Roche (Accu Chek), all other test strips that are not Abbott (Freestyle, Precision) or Lifescan (Onetouch) brand
Pen Needles & Syringes	BD Products	All Pen Needles and Syringes besides BD products
Glucagon-Like Peptide-1 Agonists (GLP-1)	Victoza, Trulicity, Ozempic	Adlyxin, Bydureon, Byetta, Tanzeum
Long-Acting Insulin	Levemir, Lantus	Basaglar
Rapid Acting Insulin	Novolog, Novolin	Afrezza, Apidra, Humalog, Humulin
Sodium-Glucose Co-transporter 2 (SGLT-2) Inhibitor & Combinations	Farxiga, Invokana, Invokamet, Invokamet XR, Xigduo XR	Jardiance, Synjardy, Synjardy XR
ENDOCRINE		
Topical Testosterone Products	Androgel 1.62%, generic testosterone	Androderm, Axiron, Fortesta, Testim
HMG-CoA Reductase Inhibitors	simvastatin, rosuvastatin, pravastatin, lovastatin, Livalo, fluvastatin, atorvastatin	Zypitamag
GASTROINTESTINAL		
Anti-Inflammatory/Anti-Ulcer Agents	famotidine + ibuprofen or omeprazole + naproxen	Duexis, Vimovo
OPHTHALMIC AGENTS		
Ophthalmic Steroids	Alrex, Durezol Emu, Lotemax, Bromsite	Blephamide, Flarex, FML, FML Forte, FMLE Liquifilm, Maxidex, Maxitrol, Pred Forte, Pred Mild, Pred-G, Pred-G S.O.P., Tobradex, Zylet, Pred Sod Phos, Dexameth
UROLOGICAL		
Urinary Antispasmodic	Myrbetriq, oxybutynin, tolterodine, tiroprium	Enablex, Toviaz, Vesicare
VASOPRESSORS		
Anaphylaxis Therapy Agents	generic Epipen (Mylan only)	Epipen, Epipen-Jr, Auvi-Q, Adrenaclick, generic Adrenaclick
WEIGHT LOSS		
Weight Loss Agents	Contrave*, Saxenda	Belviq, Belviq XR, Qsymia*

KEY:

[NP] = Non-Preferred Brand drugs = Capitalized Generic drugs = lower case

*Combination treatments correspond to the listed alternative combination treatments only

THERAPEUTIC CATEGORY	PRIMARY TREATMENT	SECONDARY TREATMENT
DERMATOLOGY		
Antifungals	Jublia, Luzu, Naftin	Kerydin[NP]
DIABETES		
Dipeptidyl Peptidase-4 Inhibitors (DPP-4) & Combinations	Janumet*, Janumet XR*, Januvia, Jentaduelo*, Tradjenta	Kazano*[NP], Kombiglyze*[NP], Nesina[NP], Oseni*[NP], Onglyza[NP], alogliptin, alogliptin/ pioglitazone
GASTROINTESTINAL		
Bowel Prep Agents	Clenpiq, Suprep	Moviprep, Osmoprep, Prepik
Ulcerative Colitis Agents	Apriso, balsalazide, sulfasalazine	Asacol HD[NP], Canasa[NP], Delzico[NP], Dipentum[NP], Gazo[NP], mesalamine HD[NP], Pentasa[NP]
Irritable Bowel Syndrome & Opioid Induced Constipation Agents	Amitiza, Linzess, Movantik[NP]	Relistor[NP], Trulance[NP], Symproic[NP]
HEMATOLOGICAL		
Anticoagulants	Eliquis, Xarelto, Pradaxa	Savaysa
PSYCHOTHERAPEUTIC AND NEUROLOGICAL AGENTS – MISC.		
Antidementia Agents	donepezil; memantine (immediate release)	Namenda XR[NP], Namzaric[NP]
RESPIRATORY		
Selective beta-2-Adrenergic Agonists	Proair, Ventolin	Proventil[NP], Xopenex[NP]

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2019 Select Formulary

KEY

[INJ] - Injectable Drug
* denotes a Specialty Drug

A

ABILIFY MAINTENA [INJ]*
ABSORICA
ACTEMRA [INJ]*
ADEMPAS*
ADVAIR DISKUS
ADVAIR HFA
AFSTYLA [INJ]*
AJOVY [INJ]
AKYNZEO
ALPHAGAN P 0.1%
ALREX
AMITIZA
AMPYRA*
ANDRODERM
ANDROGEL 1.62%
ANORO ELLIPTA
APRISO
ARCAPTA NEOHALER
ARISTADA [INJ]*
ARMONAIR RESPICLICK
ARNUITY ELLIPTA
ASMANEX HFA
ASMANEX TWISTHALER
AVONEX [INJ]*
AZASITE

B

BARACLUDE SOLUTION*
BASAGLAR [INJ]
BELBUCA
BEPREVE
BETASERON [INJ]*
BETHKIS*
BEVESPI AEROSPHERE
BIKTARVY*
BOSULIF*
BREO ELLIPTA
BRILINTA
BYDUREON [INJ]
BYETTA [INJ]
BYSTOLIC
BYVALSON

C

CABOMETYX*
CANASA
CARAC
CARAFATE SUSPENSION
CERDELGA*
CEREZYME [INJ]*
CETROTIDE [INJ]*
CHANTIX
CIALIS
CIMDUO
CIPRODEX
CLENPIQ
COLCRYS

COMBIGAN
COMBIPATCH
COMBIVENT RESPIMAT
COPAXONE 40 MG [INJ]*
CORLANOR
COSENTYX [INJ]*
CREON
CRINONE

D

DALIRESP
DARAPRIM*
DAYTRANA
DESCOVY*
DIVIGEL
DUAVEE
DULERA
DUPIXENT [INJ]*
DYMISTA

E

EDARBI
EDARBYCLOR
ELIDEL
ELIQUIS
EMGALITY [INJ]
EMVERM
ENBREL [INJ]*
ENSTILAR
ENTRESTO
EPCLUSA*
EPIDUO FORTE
EPINEPHRINE AUTO-INJECTOR (by Mylan) [INJ]
EPIPEN, EPIPEN JR [INJ]
ERIVEDGE*
ERLEADA*
ESBRIET*
ESTRING
EUFLEXXA [INJ]*
EVEKEO

F

FARXIGA
FETZIMA
FINACEA
FLECTOR
FLOVENT DISKUS
FLOVENT HFA
FORTEO [INJ]*
FRAGMIN [INJ]*
FYCOMPA

G

GELNIQUE
GENOTROPIN [INJ]*
GENVOYA*
GILENYA*
GILOTRIF*
GLUCAGEN [INJ]
GLUCAGON [INJ]
GLYXAMBI

GONAL-F*, GONAL-F RFF*,
GONAL-F RFF REDJECT
[INJ]*
GRALISE
GRANIX [INJ]*
GRASTEK*

H

HARVONI*
HELIKATE FS [INJ]*
HUMIRA [INJ]*
HYSINGLA ER

I

IBRANCE*
ILEVRO
INCRUSE ELLIPTA
INLYTA*
INVOKAMET
INVOKAMET XR
INVOKANA
IRESSA*

J

JANUMET
JANUMET XR
JANUVIA
JENTADUETO
JENTADUETO XR

K

KITABIS PAK*
KOGENATE FS [INJ]*
KOVALTRY [INJ]*
KYLEENA*

L

LANTUS [INJ]
LATUDA
LETAIRIS*
LINZESS
LIPOFEN
LIVALO
LO LOESTRIN FE
LOTEMAX
LUMIGAN
LYRICA

M

MAKENA MULTIDOSE VIAL
[INJ]*
MESTINON SYRUP
MINIVELLE
MIRENA
MIRVASO
MITIGARE
MONOVISC [INJ]*
MOVANTIK
MOXEZA
MUSE
MYDAYIS
MYRBETRIQ

N

NAMZARIC
NARCAN NASAL SPRAY
NASCOBAL
NEXIUM PACKETS
NITYR*
NODITROPIN [INJ]*
NOVAREL [INJ]*
NOVOEIGHT [INJ]*
NOVOLIN
NOVOLOG [INJ]
NUCALA [INJ]*
NUCYNTA, NUCYNTA ER
NUDEXTA
NUVARING
NUVIQ [INJ]*

O

ODACTRA
OFEV*
ONETOUCH KITS/
METERS; ULTRA 2,
ULTRAMINI, VERIO,
VERIO FLEX, VERIO IQ,
VERIO SYNC
ONETOUCH TEST STRIPS;
ULTRA, VERIO
ONEXTON
OPSUMIT*
ORACEA
ORFADIN*
ORTHOVISC [INJ]*
OTEZLA*
OTOVEL
OTREXUP [INJ]
OVIDREL [INJ]*
OXYCONTIN
OZEMPIC [INJ]

P

PAZEO
PENTASA
PERFOROMIST
PHOSLYRA
PICATO
PLEGRIDY [INJ]*
POMALYST*
PRALUENT [INJ]
PREMARIN CREAM
PREMARIN TABS
PREMPHASE
PREMPRO
PREPOIK
PROAIR HFA
PROAIR RESPICLICK
PROCRT [INJ]*
PROLASTIN C [INJ]*
PROLENSA
PULMICORT FLEXHALER
PYLERA

Q

QNASL
QUDEXY XR
QUILLICHEW ER
QUILLIVANT XR
QVAR
QVAR REDHALER

R

RAGWITEK*
RANEXA
RAPAFLO
RASUVO [INJ]
REBIF [INJ]*
RECTIV
RELISTOR [INJ]*
REPATHA [INJ]
RESTASIS
REVLIMID*
RHOPRESSA
RUCONEST [INJ]*

S

SANCUSO
SAVELLA
SEREVENT DISKUS
SIMPONI 100 MG (for
ulcerative colitis only) [INJ]*
SKYLA*
SOLIQUA [INJ]
SOLODYN
SOMATULINE DEPOT [INJ]*
SOOLANTRA
SPIRIVA RESPIMAT
SPRYCEL*
STELARA SC [INJ]*
STIOLTO RESPIMAT
STRENSIQ [INJ]*
STRIVERDI RESPIMAT
SUBOXONE SL FILM
SUPREP
SUTENT*
SYMBICORT
SYMFI*
SYMFI LO*
SYMLINPEN [INJ]
SYMPROIC

T

TACLONEX SUSPENSION
TARCEVA*
TASIGNA*
TAYTULLA
TAZORAC GEL
TAZORAC 0.05% CREAM
TECFIDERA*
TEKTURNA
TEKTURNA HCT
THALOMID*
TOBI PODHALER*
TOBRADEX OINTMENT*

TOBRADEX ST
TOUJEO [INJ]
TOVIAZ
TRACLEER*
TRADJENTA
TRAVATAN Z
TRELEGY ELLIPTA
TREMIFYA [INJ]
TRIPTODUR [INJ]*
TRULANCE
TUDORZA PRESSAIR
TYMLOS [INJ]*

U

UCERIS FOAM
ULORIC
UPTRAVI*

V

VARUBI
VASCEPA
VELPHORO
VELTASSA
VENTOLIN HFA
VESICARE
VIBERZI
VICTOZA [INJ]
VIIBRYD
VIMPAT
VIOKAGE
VOSEVI*
VYVANSE

X

XALKORI*
XARELTO
XELJANZ*
XELJANZ XR*
XIFAXAN
XIGDUO XR
XIIDRA
XOLAIR [INJ]*
XTANDI*
XULTOPHY [INJ]

Y

YONSA*

Z

ZARXIO [INJ]*
ZENPEP
ZEPATIER*
ZOMIG NASAL
ZONTIVITY
ZOVIRAX CREAM
ZUBSOLV
ZYLET
ZYTIGA*

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THERAPEUTIC CATEGORY	PREFERRED PRODUCTS	FORMULARY EXCLUSION
AUTONOMIC & CENTRAL NERVOUS SYSTEM		
Anti-Migraine Therapy	sumatriptan injection	Sumavel dosepro
	amantadine capsules, amantadine tablets, amantadine oral solution	Gocovri ER, Osmolex ER
Antiparkinsonism Agents	pramipexole tablets, pramipexole ER tablets, ropinirole tablets	Neupro patches
	rasagiline, selegiline	Xadago
Beta Interferons for Multiple Sclerosis	Avonex administration pack*, Avonex pen*, Betaseron*, Plegridy*, Rebif*, Rebif rebidose*	Extavia*
Duchenne Muscular Dystrophy (DMD) Agents	prednisone solution, prednisone tablets	Emflaza*
	No alternatives recommended	Exondys 51
Long-Acting Opioid Oral Analgesics	hydromorphone ER, morphine sulfate ER, oxycodone ER, Hysingla ER, Nucynta ER, Oxycontin	Embeda, oxycodone ER
Narcotic Analgesics	Belbuca	Butrans
Narcotic Antagonists	naloxone syringes, Narcan nasal spray	Evzio
Neuropathic Agents	gabapentin, Gralise, Lyrica	Lyrica CR
Transmucosal Fentanyl Analgesics	fentanyl citrate lozenges	Abstral, Fentora, Lazanda
CARDIOVASCULAR		
Anticoagulants	Eliquis, Xarelto	Pradaxa, Savaysa
HMG & Cholesterol Inhibitor Combinations	atorvastatin, lovastatin, rosuvastatin, simvastatin, Livalo	Altoprev, Zypitamag
DERMATOLOGICAL		
Oral Agents for Rosacea	Oracea	doxycycline 40 MG capsules
Topical Acne/Antibiotic Combinations	clindamycin/benzoyl peroxide, clindamycin/tretinoin, erythromycin/benzoyl peroxide, Acanya, Onexton	Aktipak, Veltin
Topical Agents for Actinic Keratosis	diclofenac 3% gel, fluorouracil 2% solution, fluorouracil 5% cream, imiquimod 5% cream, Carac, Picato	fluorouracil 0.5% Cream, Zyclara
Topical Antiviral Agents	acyclovir capsules, acyclovir tablets, famciclovir tablets, valacyclovir tablets, Zovirax cream	Xerese cream
Topical Corticosteroids	desonide 0.05% cream/lotion/ointment, desoximetasone 0.25% cream/ointment	Topicort spray, Verdeso foam
Miscellaneous Topical Dermatological Agents	hydrocortisone, mupirocin	Alcortin A
DIABETES		
Blood Glucose Meters & Test Strips	LifeScan (OneTouch)	Abbott (FreeStyle, Precision), Bayer (Breeze, Contour), National Medical (Advocate), Omnis Health (Embrace, Victory) Roche (Accu-Chek), Trividia (TRUEtest, TRUEtrack), UniStrip, all other meters & strips that are not LifeScan brand
Dipeptidyl Peptidase-4 Inhibitors & Combinations	Januvia, Tradjenta	alogliptin, Nesina, Onglyza
	Janumet, Janumet XR, Jentadueto, Jentadueto XR	alogliptin/metformin, Kazano, Kombiglyze XR
Glucagon-Like Peptide-1 Agonists	Byetta, Bydureon, Ozempic, Victoza	Adlyxin, Tanzeum, Trulicity
	Basaglar, Lantus, Toujeo	Levemir, Tresiba
Insulins	Novolin	Humulin
	Novolog	Admelog, Apidra, Fiasp, Humalog
Sodium-Glucose Cotransporter-2 Inhibitors	Invokamet, Invokamet XR, Xigduo XR	Segluromet, Synjardy, Synjardy XR
	Farxiga, Invokana	Jardiance, Steglatro
EAR/NOSE		
Nasal Steroids	budesonide, flunisolide, fluticasone, mometasone, Qnasl	Beconase AQ, Omnis, Zetonna
Otic Fluoroquinolone Antibiotics	ciprofloxacin ear solution, ofloxacin ear solution, Ciprodex, Otovel	Cetraxal
ENDOCRINE (OTHER)		
Combination Patches	Combipatch	Climara Pro
Estrogen and Estrogen Modifiers for Vaginal Symptoms	estradiol patches, estradiol tablets, yuvafem, Estring, Premarin Cream, Premarin Tablets	Femring
Gonadotropin Releasing Hormone (GnRH) Agonists (for Central Precocious Puberty)	Triptodur*	Lupron Depot-Ped*
Growth Hormones	Genotropin*, Norditropin Flexpro*	Humatrope*, Nutropin AQ Nuspin*, Omnitrope*, Saizen*, Saizenprep*, Zomacton*

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THERAPEUTIC CATEGORY	PREFERRED PRODUCTS	FORMULARY EXCLUSION
Somatostatin Analogs	Somatuline Depot*	Sandostatin LAR Depot*, Signifor LAR*
Topical Estrogen Gels	Divigel	Estrogel
Topical Testosterone Products	AndroGel 1.62%	Fortesta, Natesto
GASTROINTESTINAL		
Corticosteroids (Rectal Formulations)	hydrocortisone enema, Uceris Foam	Cortifoam
Inflammatory Bowel Agents	balsalazide disodium, mesalamine 1.2 gm delayed release, sulfasalazine, Apriso, Pentasa	Asacol HD, Delzicol, Dipentum
Pancreatic Enzymes	Creon, Zenpep	Pancreaze, Pertyze
Proton Pump Inhibitors	esomeprazole, lansoprazole, omeprazole, pantoprazole, rabeprazole, Nexium packets	Aciphex Sprinkle, Prilosec suspension, Protonix suspension
HEMATOLOGICAL		
Erythropoiesis-Stimulating Agents	Procrit*	Aranesp*, Epogen*, Mircera*
Factor VIII Recombinant Products	Advate*, Adynovate*, Afstylia*, Helixate FS*, Kogenate FS*, Kovaltry*, NovoEight*, Nuwiq*	Eloclate*, Recombinate*, Xyntha*, Xyntha Solofuse*
Granulocyte Colony Stimulating Factors	Granix*, Zarxio*	Neupogen*
HEPATITIS		
Hepatitis C	Eplusa*, Harvoni*, Vosevi*, Zepatier*	Daklinza*, Mavyret*, Olysio*, Sovaldi*
HIV		
Antiretrovirals	Biktarvy*, Genvoya*, Odefsey*, Stribild*, Symfi*, Symfi Lo*, Triumeq*	Atripla*
MUSCULOSKELETAL & RHEUMATOLOGY		
Gout Therapy	Colcrys, Mitigare allopurinol, probenecid	colchicine Duzallo, Zurampic
Nonsteroidal Anti-Inflammatory Drugs (NSAIDs)	fenoprofen calcium tablets, diclofenac, indomethacin, ibuprofen, meloxicam, nabumetone, naproxen	Fenoprofen capsules, Fenortho, Nalfon
OBSTETRICAL & GYNECOLOGICAL		
Gonadotropin-Releasing Hormone (GnRH) Antagonists (for Infertility)	Cetrotide*	Ganirelix Acetate*
Human Chorionic Gonadotropin	Novarel*, Ovidrel*	Chorionic Gonadotropin*, Pregnyl*
Ovulatory Stimulants (Folllitropins)	Gonal-f*, Gonal-f RFF*, Gonal-f RFF Redi-ject*	Bravelle*, Follistim AQ*
Vaginal Progestones	Crinone 8% Gel	Endometrin
OPHTHALMIC		
Antiglaucoma Drugs (Beta-Adrenergic Blockers)	betaxolol drops, levobunolol drops, timolol drops, Alphagan P 0.1%, Combigan	Timoptic Ocudose
Antiglaucoma Drugs (Ophthalmic Prostaglandins)	bimatoprost drops, latanoprost drops, Lumigan, Travatan Z	Zioptan
Ophthalmic Anti-Allergic	azelastine drops, cromolyn drops, olopatadine drops, Alrex, Bepreve, Pazeo	Alocril, Alomide, Emadine
Ophthalmic Anti-Inflammatory	dexamethasone drops, fluorometholone drops, prednisolone drops, Lotemax	Flarex, FML Forte, FML S.O.P., Maxidex, Pred Mild
Ophthalmic Non-Steroidal Anti-Inflammatory Drugs (NSAIDs)	Bromfenac drops, diclofenac drops, ketorolac drops, Ilevro, Prolensa	Acuvail, Nevanac
OSTEOARTHRITIS		
Hyaluronic Acid-Derivatives	Euflexxa*, Monovisc*, Orthovisc*	Durolane*, Gel-One*, Gelsyn-3*, Genvisc 850*, Hyalgan*, Hymovis*, Supartz FX*, Synvisc*, Synvisc-One*, Visco-3*
RENAL DISEASE		
Phosphate Binders	lanthanum, sevelamer carbonate, Phoslyra, Velphoro	Fosrenol powder packets, Renagel
RESPIRATORY		
Epinephrine Auto-Injector Systems	Epinephrine Auto-Injector (by Mylan), EpiPen, EpiPen Jr	Auvi-Q, epinephrine Auto-Injector (by A-S Medication, Impax & Lineage)
Long-Acting Beta Agonist Nebulized	Performist	Brovana
Pulmonary Anti-Inflammatory Inhalers	ArmonAir RespiClick, Arnuity Ellipta, Asmanex HFA/Twisthaler, Flovent Diskus/HFA, Pulmicort Flexhaler, QVAR	Alvesco
Short-Acting Beta2-Agonist Inhalers	ProAir HFA/RespiClick, Ventolin HFA	levalbuterol HFA, Proventil HFA, Xopenex HFA
UROLOGICAL		
Erectile Dysfunction Oral Agents	Cialis, sildenafil	Levitra, Staxyn
WEIGHT LOSS		
Weight Loss Agents	benzphetamine, diethylpropion, phentermine	Contrave ER, Qsymia

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Excluded Medications/Products at a Glance

Abbott (Freestyle, Precision)	Effexor XR [^]	Lunesta [^]	Singulair [^]
Abilify [^]	Eloctate	Lupron Depot-Ped	Sovaldi
Abstral	Emadine	Lyrica Cr	Staxyn
Aciphex [^]	Embeda	Mavyret	Steglatro
Aciphex Sprinkle	Emflaza	Maxalt [^] , Maxalt ML [^]	Strattera [^]
Acuvail	Endari	Maxidex	Sumavel Dosepro
Adcirca [^]	Endometrin	Mebolic	Supartz Fx
Adderall [^]	Epinephrine Auto-Injector	Micardis [^] , Micardis HCT [^]	Synjardy, Synjardy XR
Adlyxin	(By A-S Medication, Impax & Lineage)	Minestrin 24 Fe [^]	Synvisc, Synvisc-One
Admelog	Epogen	Mircera	Tanzeum
Aktipak	EstroGel	Nalfon	Testim [^]
Alcortin A	Evzio	Namenda XR [^]	Tikosyn [^]
Alocril	Exforge [^] , Exforge HCT [^]	Nasonex [^]	Timoptic Ocudose
Alogliptin	Exondys 51	Nateslo	Tobi Solution [^]
Alogliptin/metformin	Extavia	National Medical (Advocate)	Topamax [^]
Alomide	Femring	Nesina	Topicort Spray
Altoprev	Fenoprofen Capsules	Neupogen	Tresiba
Alvesco	Fenortho	Neupro Patches	Tribenzor [^]
Androgel 1% [^]	Fentora	Neurontin [^]	Tricor [^]
Anusol-Hc [^]	Fiasp	Nevanac	Trileptal [^]
Apidra	Flarex	Noctiva	Trividia (Truetest, Truetrack)
Aranesp	Fluorouracil 0.5% Cream	Norco [^]	Trulicity
Arimidex [^]	Fml Forte, Fml S.O.P.	Norvasc [^]	Unistrip
Asacol Hd	Follistim Aq	Nutropin Aq Nuspin	Uroxatral [^]
Atacand [^] , Atacand HCT [^]	Fortesta	Nuvigil [^]	Vagifem [^]
Atripla	Fosrenol Chewable Tablets [^]	Olysio	Valium [^]
Auvi-Q	Fosrenol Powder Packets	Omnaris	Valtrex [^]
Avalide [^] , Avapro [^]	Ganirelix Acetate	Omnis Health (Embrace, Victory)	Veltin
Avodart [^]	Gel-One	Omnitrope	Verdeso Foam
Azor [^]	Gelsyn-3	Omnivex	Viagra [^]
Bayer (Breeze, Contour)	Genvisc 850	Onglyza	Visco-3
Beconase Aq	Gleevec [^]	Ortho Tri-Cyclen [^] , Ortho Tri-Cyclen Lo [^]	Vivelle-Dot [^]
Benicar [^] , Benicar HCT [^]	Glucophage [^] , Glucophage XR [^]	Osmolex ER	Vogelxo [^]
Berinerl	Glumetza [^]	Oxycodone ER	Vytorin [^]
Bravelle	Gocovri ER	Pancreaze	Wellbutrin SR [^]
Brisdelle [^]	Humatrope	Pertzye	Xadago
Brovana	Humalog	Plaquenil [^]	Xalatan [^]
Bupap [^]	Humulin	Plavix [^]	Xanax [^] , Xanax XR [^]
Butrans	Hyalgan	Pradaxa	Xenazine [^]
Celebrex [^]	Hymovis	Pred Mild	Xerese Cream
Celexa [^]	Imitrex [^]	Pregnyl	Xopenex HFA
Cetralax	Inderal La [^]	Prevacid [^] , Prevacid Solutab [^]	Xyntha, Xyntha Solofuse
Chorionic Gonadotropin	Intuniv [^]	Prilosec Suspension	Xyzbac
Climara Pro	Istalol [^]	Pristiq [^]	Yasmin [^]
colchicine	Jardiance	Protonix [^]	Zegerid [^]
Contrave ER	Kazano	Protonix Suspension	Zetia [^]
Coreg [^]	Keppra [^] , Keppra XR [^]	Proventil HFA	Zetonna
Cortifoam	Kombiglyze XR	Provigil [^]	Zioptan
Cosopt [^]	Lamictal [^] , Lamictal ODT [^] , Lamictal XR [^]	Prozac [^]	Zocor [^]
Cozaar [^] , Hyzaar [^]	Lazanda	Pulmicort Respules [^]	Zolofit [^]
Crestor [^]	Levalbuterol HFA	Qsymia	Zomacton
Cymbalta [^]	Levemir	Recombinant	Zomig Tablets [^] , Zomig Zmt [^]
Cytomel [^]	Levitra	Renagel	Zonegran [^]
Daklinza	Lexapro [^]	Roche (Accu-Chek)	Zurampic
Delzicol	Librax [^]	Saizen, Saizenprep	Zyclara
Detrol [^] , Detrol LA [^]	Lidoderm [^]	Sandostatin Lar Depot	Zyflo CR [^]
Diovan [^] , Diovan HCT [^]	Lipitor [^]	Savaysa	Zypitamag
Dipentum	Loestrin [^] , Loestrin Fe [^]	Seroquel [^] , Seroquel XR [^]	Zyvit
Doxycycline 40 Mg Capsules	Lotrel [^]	Segluromet	
Durolane	Lovenox [^]	Signifor LAR	
Duzallo		Siklos	

[^] Multisource brand exclusion – The generic equivalent of this brand-name medication is covered under your plan. FDA-approved generic medications meet strict standards and contain the same active ingredients as their corresponding brand-name medications, although they may have a different appearance. As new generic medications become available, additional multisource brand products may become excluded.

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