



**CRIMINAL JUSTICE COORDINATING COUNCIL  
CLOSEOUT PRESENTATION**

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June 10, 2025

# Contract Scope and Deliverables

## 1. August 2023 – June 2024

**Goal:** For Douglas County to operate a high-performing CJCC that fully utilizes best practices and produces beneficial outcomes for the justice system and county residents

**Deliverables:**

- Stakeholder Survey and Interviews
- CJCC Findings Report and Recommendations
- CJCC Bylaws and Structure

## 2. August 2024 – June 2025

**Goal:** To create a realistic and actionable strategic plan for the Douglas County Criminal Justice Collaborating Council that supports its mission and vision

**Deliverables:**

- System Data Metrics
- Strategic Plan Development
- Executive Committee Onboarding
- Closeout

# Agenda

- Looking Back
- Notable Accomplishments
- Recommendations for Moving Forward

# Looking Back

National  
Standards  
Assessment

Bylaws

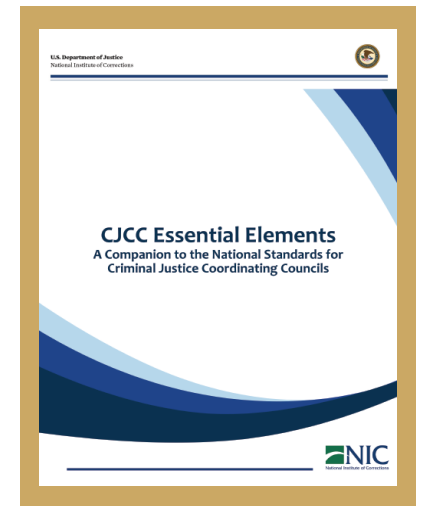
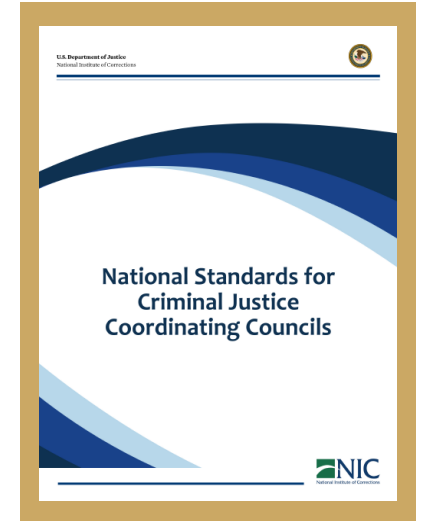
Strategic  
Plan  
Development

Executive  
Committee  
and Updated  
Membership

Launch  
CY25 – CY 27  
Strategic  
Plan

# Assessment Framework

- Assessment tool is based on National Standards and Essential Elements for CJCCs
- Tool compares a CJCC against an ideal model of council
- Assessment determines compliance level with national standards (i.e., fully compliant, mostly compliant, somewhat compliant, not compliant)



# Essential Elements

1

## Systemic Focused (6)

The CJCC takes a systemic approach to coordinating the criminal justice system and is guided by a vision statement and a mission statement.

2

## Participation (7)

The CJCC has executive-level decision-makers as members, and they actively participate in the council.

3

## Leadership (6)

The CJCC has an effective leadership structure that includes officers and an executive committee.

4

## Consensus Building (6)

The CJCC makes consensus-based decisions and relies on voting for procedural matters.

5

## Organized Meetings (7)

The CJCC, including committees and workgroups, has structured meetings regularly.

## Committees & Workgroups (6)

The CJCC has standing committees and workgroups that advance the strategic initiatives and work of the council.

6

## Strategic Planning (6)

The CJCC has a strategic plan that guides the work of the council and produces desired outcomes.

7

## Data & Research (6)

The CJCC produces quantitative and qualitative data on the criminal justice system and uses the data to inform decision-making.

8

## Community Engagement (5)

The CJCC engages the community by sharing information and by involving the community in the work of the council.

9

## Director & Staff (5)

The CJCC has a director and staff who coordinate and advance the council's strategic initiatives.

10

## CJCC Essential Elements Ratings for Douglas County CJCC – June 2024

Essential Element	Overall Rating
Systemic Focus	Somewhat Compliant
Participation	Mostly Compliant
Leadership	Somewhat Compliant
Consensus Building	Somewhat Compliant
Organized Meetings	Mostly Compliant
Committees and Workgroups	Mostly Compliant
Strategic Planning	Not Compliant
Data and Research	Somewhat Compliant
Community Engagement	Somewhat Compliant
Director and Staff	Mostly Compliant



# Notable Accomplishments



## February 2024- June 2024: Bylaw Revisions

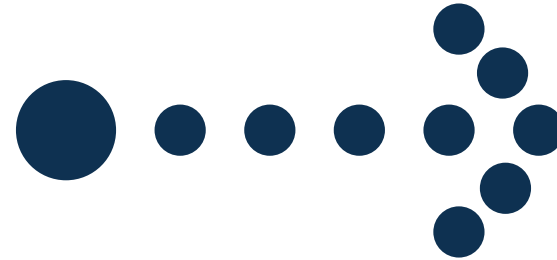
Workgroup Charter  
and Membership



Roadmap  
(section by  
section analysis)



Line by line revision



Adopted  
Bylaws

The workgroup included seven CJCC members along with staff/JMI. The group held eight meetings and ultimately achieved its chartered goal and objectives.

# Primary Bylaw Revisions



Clarified purpose of CJCC



Recalibrated Membership and Member Expectations



Formation of Executive Committee



Clarified process of establishing workgroups and committees



Reserved voting for significant procedural and governance matters



Clarified process for strategic planning and annual reports

## August 2024 - February 2025: Strategic Plan Development



The workgroup included four CJCC members along with staff/JMI and executive committee support. The group held seven meetings in addition to the 1.5 strategic planning retreat in pursuit of achieving its chartered goal and objectives.

# 2025 – 2027 Strategic Plan

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## Priority 1: Data

Enhance existing system data metrics: Collect, analyze, and share data to identify trends, guide strategic discussion, and inform decision making.

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## Priority 2: Pretrial

Assess and strengthen pretrial processes to maximize pretrial outcomes.

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## Priority 3: Programs

Improve public safety outcomes by more deliberately providing a continuum of criminal justice program options to intentionally reduce crime-contributing factors.

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## Priority 4: Communications

Develop a strategic communications plan, provide for intentional and ongoing information sharing.

## CJCC Essential Elements Ratings for Douglas County CJCC – June 2025

Essential Element	Overall Rating
Systemic Focus	<del>Somewhat Compliant</del> Mostly Compliant
Participation	Mostly Compliant
Leadership	<del>Somewhat Compliant</del> Mostly Compliant
Consensus Building	<del>Somewhat Compliant</del> Mostly Compliant
Organized Meetings	<del>Mostly Compliant</del> Fully Compliant
Committees and Workgroups	Mostly Compliant
Strategic Planning	<del>Not Compliant</del> Mostly Compliant
Data and Research	Somewhat Compliant
Community Engagement	Somewhat Compliant
Director and Staff	Mostly Compliant

## Essential Elements Assessment Summary: Douglas County, KS

<i>Element</i>	<i>Rating</i>	<i>Factors</i>
Systemic Focused	Mostly Somewhat Compliant	<input checked="" type="checkbox"/> Focus across agencies and systems; <input checked="" type="checkbox"/> pursuit of fairer and more just and equitable system; <input checked="" type="checkbox"/> bylaws outline purpose and structure; <input checked="" type="checkbox"/> systemic mission and vision statements; <input type="checkbox"/> maximizes system resources and funding; <input type="checkbox"/> responds to crises
Participation	Mostly Compliant	<input checked="" type="checkbox"/> Executive-level members; <input checked="" type="checkbox"/> community membership; <input checked="" type="checkbox"/> participation; <input checked="" type="checkbox"/> posted publicly; <input checked="" type="checkbox"/> size; <input checked="" type="checkbox"/> clear member expectations ; <input type="checkbox"/> onboarding process
Leadership	Mostly Somewhat Compliant	<input checked="" type="checkbox"/> Works with staff; <input checked="" type="checkbox"/> designated officers from different disciplines; <input checked="" type="checkbox"/> fair and transparent selection; <input checked="" type="checkbox"/> leadership expectations; <input checked="" type="checkbox"/> executive committee; <input type="checkbox"/> keep on track and advance initiatives
Consensus Building	Mostly Somewhat Compliant	<input checked="" type="checkbox"/> Productive and professional discussion; <input checked="" type="checkbox"/> bylaw voting procedures; <input checked="" type="checkbox"/> consensus decision-making; <input checked="" type="checkbox"/> voting; <input checked="" type="checkbox"/> conflict-of-interest; <input type="checkbox"/> perspectives of underrepresented communities

## Essential Elements Assessment Summary: Douglas County, KS

<i>Element</i>	<i>Rating</i>	<i>Factors</i>
Committees & Workgroups	Mostly Compliant	<input checked="" type="checkbox"/> Committees advance work of council; <input checked="" type="checkbox"/> committee membership; <input checked="" type="checkbox"/> staff support; <input checked="" type="checkbox"/> Chairpersons appointed by CJCC; <input type="checkbox"/> routine updates for CJCC and executive committee; <input type="checkbox"/> produce public documentation
Strategic Planning	Mostly <del>Not</del> Compliant	<input checked="" type="checkbox"/> Data-informed 3-5- year plan; <input checked="" type="checkbox"/> collaboratively produced with community; <input checked="" type="checkbox"/> SMART; <input checked="" type="checkbox"/> short, medium, and long-term; <input checked="" type="checkbox"/> publicly shared plan and progress; <input type="checkbox"/> annually reviewed and updated
Organized Meetings	Fully Mostly Compliant	<input checked="" type="checkbox"/> Productive and organized; <input checked="" type="checkbox"/> bimonthly; <input checked="" type="checkbox"/> agendas provided; <input checked="" type="checkbox"/> open to public; <input checked="" type="checkbox"/> quorum requirements; <input checked="" type="checkbox"/> follows open meeting laws; <input checked="" type="checkbox"/> documentation

## Essential Elements Assessment Summary: Douglas County, KS

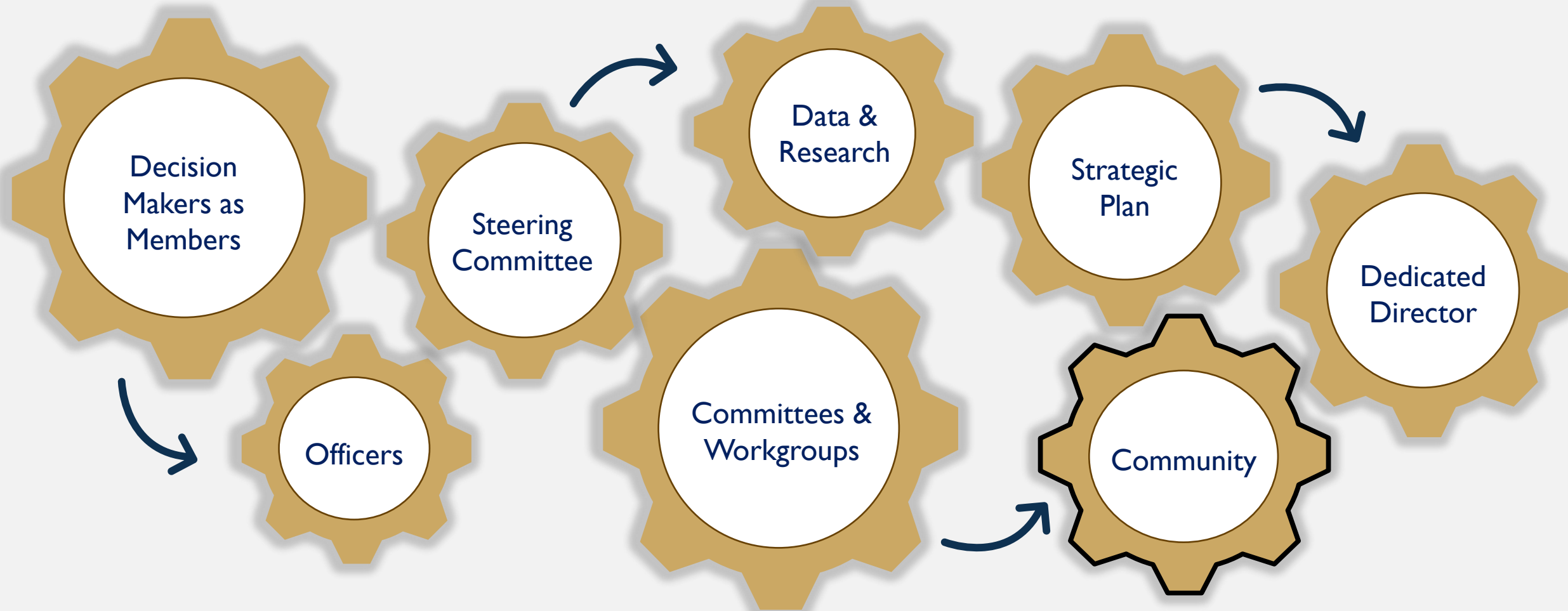
<i>Element</i>	<i>Rating</i>	<i>Factors</i>
Data and Research	Somewhat Compliant	<input checked="" type="checkbox"/> Use of data and research to inform decision-making; <input checked="" type="checkbox"/> engages outside partners to assist research efforts; <input type="checkbox"/> use of data to monitor trends and proactively manage system; <input type="checkbox"/> share pertinent data; <input type="checkbox"/> metrics toward goals and objectives; <input type="checkbox"/> annual systems data report to inform CJCC and community
Community Engagement	Somewhat Compliant	<input checked="" type="checkbox"/> Maintains website; <input type="checkbox"/> purposefully engages and includes community in decision-making; <input type="checkbox"/> proactive education, informs community of progress and challenges; <input type="checkbox"/> communications plan; <input type="checkbox"/> use of spokespersons for outreach efforts
Director and Staff	Mostly Compliant	<input checked="" type="checkbox"/> Professional dedicated director; <input checked="" type="checkbox"/> job description; <input checked="" type="checkbox"/> Director accountable to executive committee; <input type="checkbox"/> director has staff to support operations; <input type="checkbox"/> performance reviews with executive committee contributions





# Recommendations for Moving Forward

# The Model CJCC



# Moving Forward

- ☐ Continue to advance alignment with national standards
- ☐ Charter Adherence (who's doing what, why, and by when)
- ☐ Strategic Communications (in all directions) and implementation fidelity (see implementation science)
- ☐ Accountability and Transparency (share progress and challenges on the website, in community meetings, podcasts, etc.)
- ☐ Disciplined Focus (stick to the plan, caution bright shiny objects)
- ☐ Data Literacy (group effort and time, be patient and gradually build up from simple metrics)
- ☐ Executive Committee role in performance evaluation
- ☐ Formal and consistent onboarding

# Moving Forward

- ❑ Honor and celebrate small and large milestones throughout the strategic plan (morale and momentum boosters)
- ❑ Build the capacity of those around you and ensure the institutionality of ongoing system improvement.
  - ★ Everyone's work is part of a much larger interconnected system
- ❑ Keep it lively (When things get a little stale, do something.)
- ❑ The more holistic and empathic understanding each of you can have about what's happening, the more valuable relationships you can build, and higher your chances of productive problem-solving together.



# Thank you!

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