

Strategic Planning Process Updates

Strategic Planning Workgroup Updates

•Members:

- Patrick Schmitz, Chair
- Jessica Glendening
- Chief Wes Lovett
- Judge James McCabria

•Meetings Held:

- 9/5: Kickoff Meeting; Reviewed Charter; Selected Chair; Reviewed Roadmap of Process
- 9/23: Reviewed Focus Groups, Facilitation Plan, and Communication/Logistics Plans; Reviewed Initial Data Gathering Process (Focus Groups, Survey, and Data Template)
- 10/15: Reviewed Focus Group feedback; Discussed Survey content, collection and communication processes
- 11/12: Reviewed Survey results; Reviewed briefing document preparation plans; Reviewed Retreat plans
- 12/3 and 12/4: Strategic Planning Retreat Held
- 12/9: Debriefed Retreat; Planned development of draft plan
- 1/9: Reviewed draft plan and dates for CJCC member feedback
- 1/27: Reviewed feedback received; Prepared for February CJCC meeting presentation

Strategic Planning Process Review

- •6 Facilitated focus groups
- Online community survey
- Systemwide data template
- •1.5-day Retreat
- •Reviewed results of focus groups, online survey, and quantitative data template
- Various versions of SWOT analyses to identify priority areas for 2025-2027
- •Iterative drafts of goals, objectives, and activities circulated between the workgroup and CJCC
- •Initial draft sent for CJCC review on 1/14, feedback due to workgroup on 1/24/25
- •Final draft plan and discussion questions sent to CJCC on 2/7/25

2025-2027 Strategic Plan Summary

Priority #1 - Enhance Existing System Data Metrics: Collect, analyze, and share data to identify trends, guide strategic discussion, and inform decision making

Goal

- I. By January 2026, the CJCC will have established a quarterly cycle of system data reporting.
- II. By April 2027, the CJCC will have produced two annual reports.

Objectives

- I. Set Expectations: Create and Convene Data & Technology Committee
- II. Start Measuring: Establish Initial CJCC Systemwide Data Metrics
- III. Decide What Else to Measure: Expand CJCC Systemwide Data Metrics
- IV. Make data metrics understandable: Establish reporting templates
- V. Make data metrics accessible: Produce Standard Reports for the Public

Priority # 2 - Assess and Strengthen Pretrial Processes to Maximize Pretrial Outcomes

Goal

III. By December 2026, document the current processes and impacts of pretrial phase decisions, and make recommendations to maximize pretrial outcomes.

Objectives

- Assess what happens in practice and determine where to intervene: Map current practices at each pretrial decision point and identify area(s) in need of intervention
- II. Intervene: Identify and implement specific intervention(s) where needed
- III. Ongoing Jail Population Review: Develop an ongoing process to review the status of detained defendant and safely expedite lengths of stay
- IV. Recommend Improved Pretrial Assessment Practices:
 Reexamine current pretrial assessment tool and practices to inform improvements

Strategic Plan Review: Priorities 1 and 2

Priority #3 - Improve public safety outcomes by more deliberately providing a continuum of criminal justice program options to intentionally reduce crime-contributing factors.

Goal

By December 2027, the CJCC will analyze the gaps between clients' crime-contributing factors and available services, and issue initial evidence-based recommendations for more intentionally reducing the risk of reoffending.

Objectives

- I. Set Expectations: Create and Convene Criminal Justice Programming Committee
- II. Assess crime-contributing factors: Produce a Risk, Need, Responsivity (RNR) analysis of the justice-involved population within each decision point
- III. Identify available services: Inventory existing services provided to CJS clients and bring My Resource Connection up to date
- IV. Identify what RNR factors are/not being met and what to do about it: Complete a gap analysis between RNR profiles and existing services with recommendations for more intentionally reducing crime-contributing factors

Priority #4 – Develop a strategic communications plan

Goal

By October 2025, develop a comprehensive communications plan that outlines how the CJCC will strategically convey information to member agencies, the public, and the media, in a coordinated, consistent, and effective manner.

Objectives

- I. Publish and disseminate Strategic Plan
- II. Develop strategic communications plan
- III. Intentional and ongoing updated information sharing

Strategic Plan Review: Priorities 3 and 4

2025-2027 Strategic Plan Timelines

CJCC Strategic Plan		2025				2026				2027			
Priority	Objectives	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q
		1	2	3	4	1	2	3	4	1	2	3	4
I.	1. Establish Initial CJCC Systemwide Data Metrics												
	2. Expand CJCC Systemwide Data Metrics												
	3. Establish CJCC Standard Report Designs												
	4. Produce Standard Reports												
II.	1. Map Current Practices at Pretrial Decision Points												
	and Identify Area(s) in Need of Intervention												
	2. Identify and Implement Specific Intervention(s)												
	Needed												
	3. Ongoing Jail Population Review Team												
	4. Recommend Improved Pretrial Assessment												
	Practices												
III.	1. Produce Risk, Need, Responsivity (RNR) Analysis												
	of Justice-Involved Population												
	2. Inventory Existing Services for Justice-Involved												
	Population												
	3. Complete Gap Analysis Between RNR Profiles												
	and Services												
IV.	1. Disseminate CJCC Strategic Plan												
	2. Develop Strategic Communications Plan												
	3. Intentional and Ongoing Information Sharing												

Reflection and Discussion Questions

Does this represent your thoughts, views, and input provided during the strategic planning process?

Where do you see yourself in this plan and its execution?

Who from your staff/team/agency would be most effective and impactful in supporting this work? (Who are the actionable people that can help further the implementation of this plan, as appropriate, for your agency?)

Are there holes or is anything missing in this plan? Does this plan prevent us from doing work on other things?

New Member Introductions

- •New Positional Members:
 - District Attorney, Dakota Loomis
- •New Community Members:
 - Doris Ricks
 - Tim Shoulderblade
- Remaining Vacant Seats:
 - Impacted Individual Seat (1 open)

Application Process

- Boards and Councils | Douglas County KS (dgcoks.gov)
 - "Go to Board Application"
 - · "Apply"
- CJCC-specific Additions:
 - "Which seat is this application for?"
 - A prompt for the Directly Impacted/Lived Experience seat.
 - This can be included in the applicant question of "Why would you like to serve?" or can be included in a letter and uploaded with the application, whichever is preferable for the applicant.
- Process of receiving applications:
 - Applications received provided to Executive Committee to review
 - After review, the Executive Committee will coordinate with County Administrator to provide recommendations to Board of County Commissioners for appointments

iCompass: Item Details	×								
State: *	Zip Code:*								
State.	Zip code.								
Phone:*	Email: *								
APPLICANT INFORMATION									
Please choose the Board/Committee you are applying for:*									
-Select-									
Are you a Douglas County Resident?									
□Ves □No	Employer if applicable:								
Occupation:									
Why would you like to serve?*									
If you are applying to some on the TDC Advisory Board, place	as indicate the extension of lived consistence publicationality								
If you are applying to serve on the TRC Advisory Board, pleas expertise, and/or professional expertise you offer. (Select all t									
Physician/Clinical Expertise									
Community Advocates									
Lived Expertise									
Law Enforcement/EMS/Justice System									
Organizational Management/Human Services/Legal									
INTERNAL INFORMATION									
Application Status:									
New ·									
CRIMINAL JUSTICE COORDINATING COUNCIL									
If you are applying to serve on the Criminal Justice Coordinating Council (CJCC), please indicate which of the community representative seats you are applying for:									
Community Member at Large (1 seat)									
Directly Impacted/Lived Experience (2 seats)									
If applying for the directly impacted/lived experience seat, ple	ease share how you have been impacted or have experienced the								
criminal justice system (victim or survivor of crime; prosecuted for criminal charges; family member of someone prosecuted									
for criminal charges; family member of a victim or survivor of									
Add Files									
Choose File No file chosen									
D	rop a file here								
/Items/Item/public.aspx?TypeId=36									